

**Presbytery of Detroit
Minutes of the Stated Meeting
September 28, 2021**

The Presbytery of Detroit convened with prayer and a land acknowledgment in a stated meeting at 4:00pm via Zoom technology.

The Moderator declared the presence of a quorum.

The Moderator appointed Rev. Karen Stunkel Assistant to the Stated Clerk.

The Moderator welcomed all new ministers and commissioners.

Upon motion of Elder Kevin Smith, Presbytery approved the following as Omnibus #1:

Excuse all continuing minister and elder members of Presbytery who have asked to be excused.
Approve the special standing rules for virtual meetings.

Upon motion of Elder Kevin Smith, Presbytery approved the docket with the addition of a motion from the floor at 5:45pm relating to reallocation of funds, taking five minutes; docket times would all move forward from that by five minutes.

Report from Adrienne Adams, Synod of the Covenant Commissioner: Elder Adams reported that the Synod was accepting grant applications for Matthew 25 related projects. Congregations need not be Matthew 25 congregations in order to apply. The application deadline is September 30. The Synod thanked Elder Sharon Moore for her service as Stated Clerk of the Synod, and prayed for Elder Moore's ongoing healing and ministry in new ways.

Transitional General Presbyter's Report: Rev. Floretta Barbee-Watkins thanked the Presbytery for her prayers during her cancer treatment. Rev. Barbee-Watkins asked continued prayers for those suffering from COVID-19. She shared that she was celebrating a year with the Presbytery. Over the past year, the Presbytery had established an anti-racism task force, worked on restructuring the Committee on Ministry to better serve congregations, and began the work of restructuring the Presbytery in coordination with the feedback of the Northstar surveys. Rev. Barbee-Watkins shared myths and realities about trust, and encouraged the Presbytery to learn to trust.

Associate Executive Presbyter's Report: CRE Charon Barconey reported that the Presbytery of Detroit, upon invitation of PCUSA, had become a Matthew 25 Presbytery. Twenty-nine congregations had said "yes!" to becoming Matthew 25 congregations. Congregations had engaged in new ministries, reaching out to others who did not look like themselves, and serving God in bold new ways. CRE Barconey shared that two years ago she likened her ministry to being a "midwife" of the Presbytery of Detroit, and as part of that midwifery, she encouraged the Presbytery to begin reading the book of James, and she would share more in the days ahead. The calling of the Presbytery was to be brave, be strong, and not give up.

Recognition of Staff Transitions: Elder Chip Tallinger reported that the contract of the Youth Mission Director was not renewed, and the position of Resource Coordinator was eliminated. Dawn Eiben also

resigned. Following the departure of Rhonda Barley, the Presbytery created the role of Business Manager, and hired the current Accounting Manager Sarah Leight for this expanded role. The Presbytery hired Tanya Kudla as Office Administrator and Executive Assistant following a full search.

Rev. Barbee-Watkins recognized Rhonda Barley and celebrated Rhonda's twenty-two years of service with a special plaque in her honor. Rev. Barbee-Watkins also formally introduced Tanya Kudla, the new Office Administrator and Executive Assistant, and shared Tanya's sense of calling to this ministry.

Worship: The assembly celebrated worship. Elder Marijo Hockely, Rev. Teresa Peterson, Elder Lawrence Glenn, Rev. Scott Miller, Rev. Beth Delaney led worship. Rev. Angela Ryo preached on John 11:38-44, highlighting Jesus's weeping and the call for us to lament, and not pass over the challenges of fall 2021, including the continuing challenges related to COVID-19. Rev. Ryo noted that Jesus called the villagers to be part of the life-giving event of unbinding Lazarus, and the Presbytery was likewise called to unbind siblings and help them live anew. Rev. Ryo invited Rev. Miller to share the Lazarus Group's story. The Lazarus Group formed to help pastors whose congregations were experiencing challenges and seeking to dissolve, merge, or change. Rev. Ryo called the Presbytery to "Rise Up!" and come together for healing, unbinding, and experiencing the resurrection and the life of Jesus Christ together. Kirk in the Hills offered music.

The assembly observed a brief recess. Following the recess, Rhonda Barley shared her thankfulness for serving the Presbytery.

Upon motion of Elder Kevin Smith, Presbytery re-allocated \$15,000 in the Multicultural Ministry Team's 2021 budget for Anti-Racism work be transferred to the Anti-Racism Committee so that it can perform its charge.

Treasurer's Report: Treasurer Mike Gaubatz presented the report. **Appendix A.** The Treasurer reported that the Presbytery expenses had decreased due to reductions in staff. These cutbacks would most likely eliminate or greatly reduce the planned deficit in the Presbytery budget. The Treasurer reported that the investments of the Presbytery were overseen by the Trustees, who would make decisions regarding minority-owned investments. The Treasurer reported that the funds of the sale of the Covenant-Southfield building were held by the Presbytery in escrow.

Trustees' Report: Rev. Kara Hildebrandt reported on behalf of the Trustees. **Appendix B.** Rev. Hildebrandt reported that the Trustees followed the PCUSA investment guidelines. Further, not all monies of the Presbytery could be invested freely due to restrictions on the funds such as through bequests.

Rev. Julie Delezenne reported as part of the Trustees report on the forthcoming Faith In Action Grants of 2021/2022 for \$300,000 from a member of the First Presbyterian Church of Warren. The first track, encompassing \$100,000 would be focused on "welcoming the stranger." \$25,000 would be given to Samaritas for immigrant and refugee resettlement. \$25,000 would be given to Southwest Detroit Immigrant and Refugee Center to assist asylum seekers and immigrants. The second track of \$20,000 would provide direct community assistance (rent, gas, electric bill, food, gift cards, etc) through Pastor's Discretionary Funds. The third track would focus on projects embodying the Matthew 25 Vision.

As part of the Trustees report, the Treasurer presented the report of the annual audit. **Appendix C.** The

audit report included the recommendation that the Presbytery set non-financial benchmarks of success.

Upon motion of Trustees, Presbytery approved annual audit by unanimous consent.

Report of the Committee on Nominations: Elder Rosy Latimore reported on behalf of the committee that nominations for all committees for 2022 were requested, and that people of color were particularly encouraged to apply. The informational sheet presented from the committee included the meeting times of the various committees and teams. Elder Latimore reported that two clergy and elder commissioners were needed to attend the General Assembly; June 17-26 would be the committee meetings for GA, and July 5-9 would be the Assembly itself, which would be held virtually.

Coordinating Cabinet: Rev. Julie Delezenne reported for the Coordinating Cabinet. **Appendix D.** Rev. Delezenne's report included the following reports.

Mission Interpretation Ministry Team: Elder Adam Delezenne reported on behalf of the Team. Elder Delezenne reported that the Month of Mission would be back. The event would take place on October 21st at Westminster-Detroit. MIMT had created a funding opportunity to help new mission projects in congregations get started through micro-grants: Emerging Mission Projects Grants. Priority projects would address the Matthew 25 initiatives. Applications could be submitted online through a Google form. MIMT requested that congregations consider shared mission giving for 2022. Shared mission giving could increase the Presbytery's connected ministry in Southeast Michigan and beyond.

Mission Interpretation Ministry Team – Care Villages: Bob Cindric shared the work of the Presbytery through Care Village in Middleberg, South Africa. All of the children were behind grade level. Two house parents for each sixteen children could provide only basic supervision. Care Village Outreach was created in 2018 as a 501c(3) organization and a Presbytery workgroup was created to support Care Village Outreach. Through the Presbytery's support, Care Village was able to extend its outreach in new ways.

Planning and Visioning: Elder Kevin Smith reported that Planning and Visioning had been working on adding members to the RISE up task force; RISE standing for Recognize, Innovate, Strategize, and Engage. This group would look at the feedback received from the NorthStar Surveys. Elder Smith also reported that a Budget Team was working on the budget and would hold a listening session for the draft budget.

Presbytery Policy P-31, Session and Congregational Records: The Stated Clerk reported that P-31 would be changing to require a full financial review. Upon motion of Coordinating Cabinet, Presbytery approved P-31. **Appendix E.** The votes by secret electronic ballot were tallied as follows:

Yes: 85

No: 1

Presbytery Policy P-10, Standards of Ethical Conduct: Rev. Melissa Allison reported that P-10 was not a new policy but an existing policy that had been recommended on the denominational level. The policy would be changing regarding social media platforms. Upon motion of Coordinating Cabinet, Presbytery approved P-10. **Appendix F.** The votes by secret electronic ballot were tallied as follows:

Yes: 81
No: 2

2022 Presbytery Meeting Schedule: Upon motion of Coordinating Cabinet, Presbytery approved the following meeting schedule:

The votes by secret electronic ballot were tallied as follows:

Presbytery Meeting	Leadership Team	Coordinating Cabinet	Papers Due	Papers Posted
Saturday, February 26	Monday, January 31	Monday, February 7	Monday, February 14	Tuesday, February 15
Tuesday, May 24	Monday, May 2	Monday, May 9	Wednesday, May 11	Thursday, May 12
Tuesday, September 27	Monday, September 5	Monday, September 12	Wednesday, September 14	Thursday, September 15
Saturday, November 19	Monday, October 17	Monday, October 24	Monday, November 7	Tuesday, November 8

Yes: 79
No: 2

Social Justice: Elder Mary Lloyd presented the report of the Social Justice Ministry Team and described the purposes of the Hunger Action Enabler Grant which would be part of the omnibus motion, and would support the Presbytery’s Hunger Action Coordinator. Over one million people in Michigan were food insecure.

The Presbytery observed a brief recess.

Committee on Preparation for Ministry (“CPM”): Rev. Jim Faille reported for the Committee. **Appendix G.** Upon motion from the committee, Presbytery appointed the following Ordination Exam Readers: Teaching Elder Paul Stunkel, Ruling Elder Stefanie Lewis and Ruling Elder Nancy Bass, with Teaching Elder Jim Faile as alternate.

The Committee presented Joseph Chapman as a candidate for ordination. The Presbytery had the opportunity to question the candidate on the candidate’s statement of faith.

Upon motion of Rev. Angela Ryo, Presbytery arrested the examination. The votes by secret electronic ballot were tallied as follows:

Yes: 71
No: 1

Upon motion of the Committee on Preparation for Ministry, Presbytery sustained the examination and voted to ordain Joseph Chapman. The votes by secret electronic ballot were tallied as follows:

Yes: 78
No: 1

The Moderator offered prayer for the candidate.

The Committee presented Hannah Lundberg as a candidate for ordination. Hannah responded to questions on Hannah's statement of faith and personal relationship with God, on Hannah's calling over the next phase of Hannah's journey, Hannah's hospital chaplaincy in the midst of COVID, and the ministry of First Presbyterian Ann Arbor.

Upon motion of Elder Smith, Presbytery arrested the examination. The votes by secret electronic ballot were tallied as follows:

Yes: 78
No: 0

Upon motion of the Committee on Preparation for Ministry, Presbytery sustained the examination and voted to approve Hannah Lundberg for ordination. The votes by secret electronic ballot were tallied as follows:

Yes: 78
No: 0

The Moderator offered prayer for the candidate.

The Committee presented Megan Berry as a candidate for ordination. Megan responded to questions on Megan's statement of faith and chaplaincy work during COVID, on Megan's gifts recognized in camp ministry, how the Presbytery could support Megan, and Megan's theology.

Upon motion of Elder Smith, Presbytery arrested the examination. The votes by secret electronic ballot were tallied as follows:

Yes: 82
No: 1

Upon motion of the Committee on Preparation for Ministry, Presbytery sustained the examination and voted to approve Megan Berry for ordination. The votes by secret electronic ballot were tallied as follows:

Yes: 82
No: 1

The Moderator offered prayer for the candidate.

Committee on Ministry: Rev. Melissa Allison reported for the Committee, which report is included in full herein.

Rev. Phil Reed and Rev. Beth Delaney also reported for the Committee on the minimum terms of call. Upon motion of the Committee, and following discussion, Presbytery defined full-time ministry for purposes of terms of call as 40 hours a week for full-time; 30 hours a week for three-quarter time; 20 hours a week for half-time; 10 hours a week for quarter-time, effective January 1, 2022. The votes by secret electronic ballot were tallied as follows:

Yes: 65

No: 12

Upon motion from the Committee, and following discussion, Presbytery approved increase the 2022 Minimum Terms of Call by 4%. The votes by secret electronic ballot were tallied as follows:

Yes: 60

No: 19

Rev. Allison reported that the Committee had approved a new Transition Manual for congregations undergoing ministry transitions, and that the Committee would be reorganized in geographic clusters.

Upon motion from the Committee, Presbytery approved the following calls and contracts by unanimous consent:

1. The Part time Stated Supply contract between **Pastor Robert Cornwall {Disciples of Christ}** and **First Presbyterian Church of Troy**, effective October 17, 2021, during Rev. Dan Heaton's deployment to the Middle East. **Terms of Call:** \$1000 per month. First Presbyterian Church of Troy, will remain responsible for serving communion, moderation of session, and obtaining a pastor for those Sundays his is not available and pastoral care. Pastor Cornwall will be available for funeral services.
2. The Part time Stated Supply, Associate Pastor contract between the **Rev. Dan Heaton and First Presbyterian Church of Troy**, effective August 16, 2021. **Terms of Call:** Salary - \$11,500; Housing Allowance - \$11,500; Board of Pensions \$2,700; Study Leave - \$500; Tax - \$2,357; Reimbursable expenses - \$500. Total Cost to Church - \$28,327 Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. In the event of a temporary leave of absence, First Presbyterian Church of Troy would continue to pay into the Board of Pension but suspend other payments.
3. The Part time Stated Supply, Associate Pastor for Christian Education contract between the **Rev. Diane Oswald and Lakeshore Presbyterian, Ft. Gratiot**, effective April 1, 2021. **Terms of Call:** Effective salary: \$2,600 per year plus \$150.00 each Sunday Associate Pastor preaches/leads worship. Total cost to church - \$5,150. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays.
4. The Part time Stated Supply, Associate Pastor for Pastoral Visitation contract between the **Rev. Breanne Ryan and Lakeshore Presbyterian, Ft. Gratiot**, effective April 1, 2021. **Terms of Call:** Effective salary: \$2,600 per year plus \$150.00 each Sunday Associate Pastor preaches/leads worship. 17 Sundays/year. Total cost to church - \$5,150. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays.
5. The Commissioned Ruling Elder contract between **Ruling Elder Deborah Lennis and White Lake Presbyterian Church**, effective September 11, 2021. **Terms of Call:** Salary: \$47,237.

Other: \$1,875. Total cost to church - \$49,112. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. The church will pay for and allow time for the Commissioned Ruling Elder to attend one of the Presbytery's Pastors in Transition retreats. The Commissioned Ruling Elder is to seek scholarship assistance from the Committee on Ministry.

6. The Part-time Parish Associate Covenant between the **Rev. Jasmine Smart and Kirk in the Hills Presbyterian Church, Bloomfield Hills**, effective September 1, 2021. Terms of Call:
Salary - \$12,000; Expense reimbursement \$1,000. If an opportunity for study leave should arise, the Parish Associate will be allowed (up to \$1,250).
7. Pending clarification on the Continuing Education dollars, approve **Garden City Presbyterian** Part-time call to the **Rev. Theda McBryde** effective September 1, 2021, with the following terms: Effective Salary - \$38,440; Board of Pensions - \$16,080; SECA - \$2,938; Professional Expenses - \$2,500; **Total Compensation - \$59,958**. Vacation 4 weeks including 4 Sundays; Continuing Education 2 weeks including 2 Sundays; request transfer of her credentials from Wabash Valley Presbytery.
8. The Part time/19 hours Temporary Supply contract between the **Rev. Robert Agnew and Celtic Cross Presbyterian Church**, effective August 9, 2021-February 9, 2022. Terms of Call: Cash salary and housing allowance - \$38,000; Study allowance - \$9,000; Professional Expenses - \$1,000. **Total cost to the church \$48,000**. Vacation 6 weeks including 6 Sundays; Study leave 2 weeks including 2 Sundays. Church to pay for and allow pastor to attend the Pastor's in Transition worship.
9. The Part time/20 hours Temporary Supply contract between the **Rev. Charles Sadler II and Starr Presbyterian**, effective April 11, 2021. **Terms of Call:** Cash salary, housing allowance and Deferred compensation - \$21,949; BoP Pensions - \$1,865,74; Death and Disability - \$219.50; Temporary Disability - \$109.75; SSI - \$1679.16; Medical deductible - \$200.00; Study allowance - \$1000; Professional Expense - \$1,500; Total cost to church - \$28,524. Vacation-4 weeks including 4 Sundays; Study Leave-2 weeks including 2 Sundays. Church to pay for and allow pastor to attend the Pastor's in Transition workshop.

Upon motion from the Committee, Presbytery approved the following dissolution by unanimous consent:

1. **By motion** to concur with the action of the congregation to dissolve the pastoral relationship between the **Shelby St. Thomas Church** and the **Rev. Ronald Gilmer** effective August 31, 2021; and transfer him to Presbytery of Shenandoah upon their request.
2. **By motion, recommends** dissolving the Pastoral Relationship between the **Rev. Bryan Smith and Geneva Presbyterian, Canton**, and move Rev. Smith to at-large member within the Presbytery of Detroit, effective September 30, 2021.

Upon motion from the Committee, Presbytery approved the following commissions by unanimous consent:

1. The Service of Installation for the **Rev. Ashley S. Ashley** as Associate Pastor on Sunday, November 7, 2021, 2:00 p.m. at **First Presbyterian Church, Plymouth**, with the following persons to serve on the Administrative Commission: Moderator Designee Jasmine Smart; Teaching Elders Emily Campbell and Mark Phillips; and Ruling Elders Dana Hearn (Plymouth) and Debbie Lennis, CRE (White Lake).

Upon motion from the Committee, Presbytery approved the following transfers by unanimous consent:

1. The transfer of the **Rev. Peter Moore** to the Mackinaw Presbytery.
2. The transfer of credentials for the **Rev. Brooke Pickrell** to Lake Huron Presbytery, effective July 19, 2021.

The Committee presented the following actions taken by the authority granted to it for the information of Presbytery:

1. **By motion** to approve the Committee on Ministry Transition Manual.
2. **By motion, approved** moving **Rev. Jasmine Smart** to an At-Large member of the Presbytery of Detroit.
3. **By motion, approved** allowing the **Rev. Jim Faile** permission to officiate hisson's wedding outside the bounds of the Presbytery of Detroit, October 12, 2021.
4. **By motion, approved** appointing **Rev. Adam Grosch**, Moderator at **Celtic Cross Presbyterian Church**, for July 2021.
5. **By motion, approved** appointing **Rev. Bethany Peerbolte**, Moderator at **Milford Presbyterian Church**.
6. **By motion, approved** appointing **Rev. Christina Hallam**, Moderator at **Troy First Presbyterian Church**.
7. **By motion, approved** Validating the ministry of **Rev. Isaac Chung** and **Antioch Partners Ministry**.
8. **By motion, approved** the Covenant between **Ruth Azar, CRE/2nd Mile Ministries** and **Grosse Pointe Memorial Church**.
9. **By motion, COM approved** moving **The Rev. Dr. Judi McMillian** to an At-Large member of the Presbytery of Detroit.

Stated Clerk's Report: The Stated Clerk's report was presented. Upon motion of Elder Smith, Presbytery approved the following as part of omnibus motion #2:

1. MINUTES: Approve the minutes of July 13, 2021. The minutes would be the subject of a motion to amend something previously adopted at the November meeting when the attendance roll would be added. The attendance reporting system was undergoing revision, in consultation with the administrative staff.
2. EQUALIZATION OF ELDERS: Approve the attached Equalization of Elders for November 1, 2021 to November 30, 2022. **Appendix H.**
3. ADMINISTRATIVE COMMISSIONS: Approve the reports of the following Administrative Commissions (**Appendix I**): Report of the Administrative Commission for the Ordination of Rev. Charles Sadler, Report of the Administrative Commission for the Installation of Rev. Anders Edstrom, Interim Report of the Administrative Commission for St. John's Detroit.

4. CONGREGATIONAL NAME CHANGE: Approve the change of the name of the Drayton Avenue Presbyterian Church to the Drayton Presbyterian Church as requested by the congregation in a duly constituted meeting, which was held on September 12, 2021.
5. GRANT REQUEST: Approve the concurrence of Social Justice Ministry Team's support of the Hunger Ministry annual grant request through HAA.

The Clerk presented the following for the information of Presbytery:

TRANSFERS COMPLETED:

To Detroit Presbytery:

The **Rev. Ashley Margaret Ashley**, from **Pittsburgh**

The **Rev. Edwin Rolando Estevez**, from **New Castle**

The **Bryce Ronald Gilmer**, from **New Hope**

The **Rev. Gretchen Larson-Wolbrink**, from **Hudson River**

From Detroit Presbytery:

The **Rev. Robert Allen**, to **Ohio Valley**

The **Rev. Blair Buckley**, to **Denver**

The **Rev. Edward Earl Dunn**, to **Peace River**

The **Rev. Joanna Dunn**, to **Cascades**

The **Rev. Khayla Johnson**, to **Holston**

The **Rev. Kelly Michelle Pittman**, to **Northern Kansas**

The **Rev. Fernando Rodriguez**, to **Denver**

RECORDS REVIEW: The review of 2020 minutes and records would take place in the following manner:

- a) Congregations were paired across the Presbytery.
- b) Congregations arranged to receive one another's congregational and session minutes and checklist **by September 23**. This could be done by emailing or files sharing minutes, mailing a copy of minutes, or arranging an inspection of the minutes in person, whatever the clerks (or their designees) agreed upon.
- c) Clerks or other representatives of Sessions would complete a review and evaluation of the minutes **by October 10** and email the evaluation to the Stated Clerk prior to the Zoom meeting.
- d) Clerks or other representatives of Sessions would attend the review of minutes on **October 23, 2021, at 10am via Zoom**, where they would meet with their partners and deliver feedback.

Presbytery adjourned with prayer at 8:29PM.

The next meeting of the Presbytery will be November 20, 2021, at 9:00am, via Zoom technology.

ATTEST:

Marianne J. Grano

Marianne Grano, Stated Clerk

ATTACHMENT ONE: THE ROLL

APPENDICES:

Appendix A, Treasurer's Report

Appendix B, Trustees' Report

Appendix C, Audit Report

Appendix D, Coordinating Cabinet Report

Appendix E, P-31, Session Records

Appendix F, P-10, Standards of Ethical Conduct

Appendix G, Committee on Preparation for Ministry Report

Appendix H, Equalization of Elders

Appendix I, Administrative Commission Reports

ATTENDANCE ROLL PRESBYTERY MEETING 9/28/2021

POD STAFF	FN	Stated Role at Registration	Church
Barbee-Watkins	Floretta	Teaching Elder-Staff	Presbytery of Detroit
Barconey	Charon	AEP/Staff	POD
Grano	Marianne	Stated Clerk	POD
Kudla	Tanya	Michigan	POD
Leight	Sarah	POD Staff	POD
Matu-Ngare	Unah	staff	POD / Calvary
CANDIDATE			
Berry	Megan	Student	First Presbyterian Church, Ann Arbor
Lundberg	Hannah	Other- Candidate for Ordination, being exam	First Presbyterian, Ann Arbor
Chapman	Joe	Candidate for Ordination	Northside Presbyterian, Ann Arbor, MI
COORDINATING CABINET			
Delezenne	Adam	Coordinating Cabinet	First Pres of Warren
Gaubatz	Michael	Treasurer	Geneva Canton
Lewand	Suzanne	POD Committee member	First Royal Oak
lloyd	Mary	Coordinating Cabinet	
Sadler	Chuck	Coordinating Cabinet	St Thomas - Shelby Township
Smith	Kevin	Coordinating cabinet member	First Warren
CORRESPONDING MEMBER			
Hardwick	Chip	Corresponding Member	Synod of the Covenant
CRE			
Archey	Joshua	CRE	Crossroads Presbyterian, Commerce/Walled Lake
Bass	Nancy	CRE	Littlefield Dearborn
Azar	Ruth	CRE	Second Mile Center of Detroit
EXCUSED MEMBERS			
Keith Cornfield			
Katherine McCloskey- Turner			
Linda Anderson			
HONORABLY RETIRED			
Denton	Gretchen	Retired	NA
Johnson	Kevin	Teaching Elder	Honorably Retired
Koster	Edward	Clergy	Honorably Retired
Michalek	Dan	Honorably Retired	Honorably Retired Brighton
Nichols	Neeta	Teaching Elder	Honorably Retired
Oxtoby	Thomas	Teaching Elder	Honorably Retired
RULING ELDER			
Adams	Adrienne	Ruling Elder / Synod Commissioner	Calvary - Detroit
Anderson	Dyche	Ruling Elder	Rosedale Gardens/Livonia
best	mark	Elder	Northbrook Presbyterian, Beverly Hills MI
Boyle	Mark	Ruling Elder	Jefferson Avenue Presbyterian Church
Brantley	MaryAnn	Ruling Elder	Gratiot Avenue, Detroit, MI 48235
Brenner	Thomas	Ruling Elder	Drayton Presbyterian Church - Berkley
Bueltel	Michelle	Ruling Elder	University Presbyterian Church, Rochester Hills
Bunch	Dave	Ruling Elder Moderator	Geneva, Canton
Burlett	Rodney	Ruling Elder	Jefferson Avenue Presbyterian Church, Detroit
cares	susan	Ruling Elder	FPC Ann Arbor
Chasteen	John	Ruling Elder	Grosse Pointe Woods Presbyterian Church
Chiangong	Joely	Ruling Elder	Park United Presbyterian Church - Highland Park
danes	adam	Ruling elder	First, Northville
Delezenne	Dennis	Ruling Elder	St Timothy - Livonia
Dewey	Anna	Ruling Elder	Littlefield, Dearborn
Dittus	Jane	Ruling Elder	Kirk in the Hills, Bloomfield Hills
Farooq	Susan	Ruling Elder	Faith Community Presbyterian- Novi
Feil	Sally	Ruling Elder	Brighton First Presbyterian
Fraser	Patricia	Ruling Elder	Southminster Presbyterian in Taylor
Fryer	Douglas	Ruling Elder	University Presbyterian Rochester Hills
Glenn	Lawrence	Ruling Elder	Broadstreet, Detroit
green	cathy	Ruling Elder	Northside Presbytetian Church, Ann Arbor
Harrington	Marilyn	Ruling Elder	First Presbyterian Church of South Lyon
Heckel	Dennis	Ruling Elder	University Presbyterian Church Rochester Hills MI
Henige	Theresa	Ruling Elder	First Presbyterian Church of Royal Oak
HENLEY	KRAIG	ruling elder	Calvary Presbyterian Church
Heuer	Robert	Ruling Elder	Kirk in the Hills, Bloomfield Hills
Holloway	Kelly	Ruling Elder	Milford Presbyterian Church Milford MI
Johnson	Pamela	Ruling Elder	Calvary Presbyterian Church Detroit
Junn	Stacey	ruling elder	Korean Presbyterian Church of Metro Detroit, Southfield
Lapenta	Janice	Ruling Elder	St. Paul's Livonia
Latimore	Rosy	Ruling Elder	First of Birmingham, Birmingham, MI

Layne	Linda	Ruling Elder	Southfield
Lewis	Stefanie	Ruling Elder	Hope, Detroit
Mackie	Kathleen	Ruling Elder	Rosedale Gardens, Livonia
McCarthy	Gregory	Ruling Elder	St. Thomas Community, Shelby Twp
McDougall	Sharron	Ruling Elder?	Lincoln Park Presbyterian Church
McKeown	Marianne	Ruling elder Commissioner	Allen Park Presbyterian Church, Allen Park, MI
Meinershagen	Jim	Ruling Elder	First Presbyterian Church, Troy, MI
Moon	Wanda	Ruling elder	First, Northville
Moon	Wanda	Ruling Elder	Northville
Moore	Jeane	Ruling Elder	St Johns Presbyterian
Moore	Sharon	Ruling Elder	St. John's Detroit
Parker	Kathleen Doerr (Katie)	Ruling Elder	First Presbyterian Church of Ann Arbor
Payne	Sheryl	Ruling Elder	St. Thomas Community Pres - Shelby Twp
Pinson	Anita	Ruling Elder	West Bloomfield
Quick	Robert	Ruling Elder	UPC Rochester Hills
Rito	Bill	Ruling elder	Grosse Ile
Schreuder	Ellen	Ruling Elder	Calvin East Detroit
Schuit	David	Ruling Elder/Office Administrator	Belleville Presbyterian Church, Belleville
Smith	Richard	Ruling Elder	Starr Presbyterian Church, Royal Oak
Tallinger	Bob	Ruling Elder	Kirk in the Hills, Bloomfield Hills
Tallinger	Chip	Ruling Elder	Kirk in the Hills, Bloomfield Hills
Tavor	Colleen	Ruling Elder	First Presbyterian Church Farmington
Thomson	Bruce	Ruling Elder	First Presbyterian, Ann Arbor
Tidd	Elizabeth	ruling elder	Westminster Pres Ann Arbor
Vaughan	Kevin	Ruling Elder	Allen Park Presbyterian Church, Allen Park, MI.
Voorhees	Steve	Ruling Elder	Grosse Pointe Memorial-Grosse Pointe Farms, MI
Washington	Priscilla	Ruling Elder	Hope Presbyterian - Detroit
Washington	Minnie	Ruling Elder (Stated was Church Member)	Kirk in the Hills Presbyterian Church, Bloomfield Hills
Weakland	Gayle	Worship Ministry Team Elder	Crossroads Presbyterian Church. Walled Lake.
Weaver	Tom	Ruling Elder	First Plymouth
Webster	Doris	Ruling Elder	Calvary, Detroit
Wendler	Marti	Ruling elder	Ann Arbor First Presbyterian
Werther	Richard	Ruling elder	First, Northville
White	JoAnne	ruling elder	Westminster Church of Detroit
Williams	Tammy	Ruling Elder	Westminster, Detroit
Wise	Roy	Ruling Elder	Celtic Cross, Warren Michigan
Witkowski	Janet	Ruling Elder	First Presbyterian Church of Dearborn, Dearborn, MI
TEACHING ELDER			
Achterhof	Nathan	Teaching Elder	St. Paul's Livonia
Agnew	Robert	TE	Celtic Cross
Allison	Melissa	Teaching Elder	Westminster Ann Arbor
Anderson	Lindsey	Teaching Elder	Love Rising Lutheran Church, Detroit
Ashley	Ashley	Clergy	First Pres Plymouth in Plymouth, MI
Bahr-Jones	Mary	Teaching Elder	At-Large, Plymouth
Battaglia	Leia	clergy	Peoples Presbyterian, Milan
Beckman	Mike	Teaching Elder	Kirk of Our Savior, Westland
Campbell	Emily	Clergy / Teaching Elder	First Plymouth
Clise	Warren Kent	Teaching elder	Northville Pastor Emeritus
Delaney	Beth	Clergy	Southminster, Taylor
Delezenne	Julie	Clergy	First Warren
Edstrom	Anders	TE	Greenfield
Faile	Jim	TE CPM	First Dearborn
Flowers	Margaret	teaching elder	Rosedale Gardens Presbyterian Church, Livonia, MI
Grosch	Adam	Clergy	Lake Shore Church, St. Clair Shores
Haines	Alexander	Teaching Elder	First Presbyterian Church, Howell
Hallam	Christina	Teaching Elder	Northminster, Troy
Heaton	Dan	clergy	First-Troy
Herrington	Ruthanne	Clergy	First Presbyterian, Jackson (laboring outside the bounds of POD)
Hildebrandt	Kara	Clergy	Lincoln Park Presbyterian, Lincoln Park
Hockley	Marijo	Congregational Development & Transformation	First Warren
Jacobs	Tricia	Teaching Elder	University Presbyterian Church, Rochester Hills
James	Michelle	Clergy	Faith, Novi
Judson	John	clergy	First Birmingham
Larson-Wolbrink	Ben	Teaching Elder	Northbrook Presbyterian, Beverly Hills
Lee	Esther	Teaching Elder	Korean Presbyterian Church of Metro Detroit, Southfield
Lee-Wright	Abigail	Pastor	Clarkston, Sashabaw
Logemann	Sarah	Teaching Elder	Fort Street Presbyterian Church, Detroit
Madden	Julie	Clergy / Teaching elder	First Presbyterian Birmingham
Mares	Mark	TE	First Presbyterian Church, Ann Arbor, MI
Marvil	Tim	Clergy	Allen Park
McBryde	Theda	Teaching Elder	Garden City Presbyterian Church
McGowan	Evans	Clergy	First Pres Ann Arbor
Miller	Scott	Teaching Elder	Drayton Presbyterian, Berkley
Mostowski	Garrett	Teaching Elder	Fort Street, Detroit
Nickel	Emma	Teaching Elder	First Royal Oak
Nickel	Matthew	Teaching Elder	Jefferson Avenue Presbyterian Church Detroit

Peerbolte	Bethany	Clergy	First Presbyterian Birmingham
Peterson	Teresa	Clergy	At large
Phillips	Mark	Teaching Elder	Cherry Hill, Dearborn
Phillips	Scott	Clergy	First Presbyterian Church of Brighton
Puntigam	Joel	Clergy	St Timothy, Livonia
Puntigam	Joel	Clergy	St Timothy, Livonia
Reed	Philip	Teaching Elder	Grosse Ile Presbyterian Church
Roederer	Renee	Teaching Elder	Michigan Nones and Dones/Community Chaplaincy - Ann Arbor
Rogers	Melissa Anne	Teaching Elder/Clergy	First PResbyterian Church Ann Arbor
Ruhf-Brien	Amy	Teaching Elder	Validated ministry, US Navy
Ryan	Bre	Clergy/teaching elder	Lakeshore Presbyterian, Fort Gratiot
Sadler	Charles	Teaching Elder	Starr Presbyterian Church Royal Oak
Sais-Lee	Laura	Teaching Elder	
Sanderford	John	Clergy	First Pres Ann Arbor
Saperstein	Jenny	Teaching Elder	Northside Ann Arbor
Schaefer	Anne	Teaching Elder	Orchard Lake
Smart	Jasmine	Clergy/Teaching Elder	Kirk in the Hills, Bloomfield Hills
Smith	Bryan	Teaching Elder	Canton
Sorge	Kelsey	Teaching Elder	Kirk in the Hills, Bloomfield Hills
Spycher	Jacqueline	Clergy	First, Northville
Stunkel	Karen	Clergy	Detroit Westminster
Whitlock	Kellie	Clergy	Rosedale Gardens Presbyterian Church, Livonia

APPENDIX A

The Presbytery of Detroit Statement of Revenues and Expenditures From 1/1/2021 through 8/31/2021

*100 - Operating Fund
(In Whole Numbers)*

	<u>This Period</u> <u>Actual</u>	<u>Year to Date</u> <u>Actual</u>	<u>Annual Budget</u>	<u>Percent of Total</u> <u>Budget Remaining</u>
33% of the year remains				
Revenue				
Shared Mission	4,117	74,877	150,000	50 %
Per Capita	28,802	182,512	348,759	48 %
Investments (Fund 200)	11,008	100,432	153,505	35 %
Joy & McKay Endowments	15,659	129,971	166,604	22 %
Social Justice	0	6,300	6,000	-5 %
Presbyterian Women	0	0	1,200	100 %
Other	0	1,000	0	
Total Revenue	59,586	495,092	826,068	40%
Expense				
Representation	0	0	600	100 %
Committee on Ministry	0	678	14,600	95 %
Preparation for Ministry	882	1,764	3,800	54 %
Trustees	7,382	72,862	133,200	45 %
Presbytery Operations	31,242	304,586	627,565	51 %
Congregation Develop't & Transform'n	0	500	9,000	94 %
Social Justice	3,100	23,100	31,050	26 %
Mission Interpretation	475	12,033	51,300	77 %
Leadership Equipping Ministry Team	0	1,741	23,500	93 %
New Church Dev/Redevelopment	0	17,500	17,500	0 %
Multicultural Ministry Team	0	800	16,000	95 %
Planning & Visioning	238	(891)	1,000	189 %
Coordinating Cabinet	0	525	3,200	84 %
Total Expense	43,319	435,198	932,315	53 %
Revenues Over (Under) Expenditures	16,267	59,894	(106,247)	

*Total Shared Mission Received YTD:
Total Shared Mission Spending YTD:*

*74,877
55,674*

The Presbytery of Detroit

Balance Sheet

As of 8/31/2021

(In Whole Numbers)

	OPERATING FUNDS	RESTRICTED & ENDOWMENT FUNDS
Cash		
	54,641	289,351
Total Cash	54,641	289,351
Investment Securities		
General Investments	4,409,109	0
Endowment - Comerica	1,774,948	20,689,902
Investment - P.I.L.P	1,583,309	0
Total Investment Securities	7,767,366	20,689,902
Receivables		
Church Loan Receivable - Module	56,000	0
Church Line of Credit Receivable	0	0
Misc Receivables	(1,253)	1,130
POD Grant Mortgage	432,393	0
Total Receivables	487,140	1,130
Other Assets		
	0	0
Total Other Assets	0	0
Total Assets	8,309,146	20,980,383
Miscellaneous Liabilities		
Accounts Payable - Module	2,935	24,925
Other	758,425	1,512
Total Miscellaneous Liabilities	761,360	26,437
Notes Payable to Presbyterian Church (U.S.A.)		
PCUSA Grant Mortgage Receivable	(194,018)	0
PCUSA Grant Mortgage Reserve	194,018	0
PCUSA Guaranteed Loans	(920,559)	0
P.I.L.P. Guaranteed Loans	(2,796,407)	0
Right-of-Use Asset	(134,487)	0
Lease Liability	134,487	0
Note Payable - PCUSA	920,559	0
Note Payable P.I.L.P	2,796,407	0
Total Notes Payable to Presbyterian Church (U.S.A.)	0	0
Notes Payable Others		
Pass Thru - Other	0	0
Total Notes Payable Others	0	0
Total Liabilities	761,360	26,437
Unrestricted Net Assets/Equity		
	5,167,252	2,401,870
Total Unrestricted Net Assets/Equity	5,167,252	2,401,870
Restricted Net Assets/Equity		
	2,380,535	18,552,076
Total Restricted Net Assets/Equity	2,380,535	18,552,076
Total Net Assets/Equity	7,547,786	20,953,946
Total Liabilities & Net Assets/Equity	8,309,146	20,980,383

**Presbytery of Detroit
Report of the Trustees
July 13, 2021**

The Trustees recommend that Presbytery approve the annual audit (Paper C-1).

The Trustees report the following for the information of Presbytery:

1. The Trustees authorized \$1400 to purchase an OWL Pro for the Presbytery hybrid meetings of committees.
2. The Trustees approved Tanya Kudla as a credit card holder as the Office Manager.
3. The Trustees submitted a budget request to Planning and Visioning which included website design and technology upgrades for hybrid meetings.
4. The Trustees referred the following request from the Audit Workgroup to the Strategic Planning Committee: “that the POD develop a strategy to determine financial and non-financial benchmarks, to ensure the long-term health and vitality of the churches of the Presbytery of Detroit of Presbytery and hence the Presbytery and the POD. Furthermore, these bench marks should then be clearly and broadly communicated.”
5. The Trustees voted to assist in management and distribution of additional Faith in Action Grants.

THE PRESBYTERY OF DETROIT, INC.

Financial Statements
Independent Auditor's Report
with Supplementary Information
December 31, 2020 and 2019

THE PRESBYTERY OF DETROIT, INC.

Financial Statements
Independent Auditor's Report
with Supplementary Information
December 31, 2020 and 2019

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Anita R. Tellis, CPA, MST

15 E. Kirby St., Suite 106
Detroit, Michigan 48202
(313) 873-3812
(313) 873-3816 Fax
www.tellisandcompanycpas.com

Independent Auditor's Report

To the Presbytery Board of Trustees of
The Presbytery of Detroit, Inc.

We have audited the accompanying financial statements of The Presbytery of Detroit, Inc. (a nonprofit organization) which comprise the statements of financial position as of December 31, 2020 and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, except for the effects of the unrecorded net book value of capital assets, the depreciation expense and the related entities excluded from the report as in Note 1 to the financial statements, the financial statements referred to above present fairly, in all material respects, the financial position of The Presbytery of Detroit, Inc. as of December 31, 2020 and the changes in its net assets and its cash flows for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

A PROFESSIONAL LIMITED LIABILITY COMPANY

Members of Private Companies Practice Section of the American Institute of Certified Public Accountants and Michigan Association of Certified Public Accountants

Report on Summarized Comparative Information

We have previously audited The Presbytery of Detroit, Inc. 2019 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 27, 2020. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2020 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Matters

As more fully described in Note 5 to the financial statements, certain capital expenditures were not capitalized or depreciated as assets by The Presbytery of Detroit, Inc. Also, as discussed in Note 1, not all entities under the control of The Presbytery of Detroit are included. Accounting principles generally accepted in the United States of America require that such assets be capitalized and depreciated, and all entities are included in consolidated reporting. The effect of these departures from generally accepted accounting principles on financial position, results of operations, and cash flows has not been determined.

Supplementary Information

The accompanying additional information on page 13 is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Tellis and Company, PLLC

August 4, 2021

THE PRESBYTERY OF DETROIT, INC.

Statements of Financial Position As of December 31, 2020 and 2019

	Assets	
	<u>2020</u>	<u>2019</u>
Cash and Cash Equivalents	\$ 243,102	\$ 336,225
Presbyterian Investment Loan Program (Note 2)	883,309	983,309
Investment Securities (Notes 3)	24,209,922	23,953,118
Notes Receivable		
Notes Receivable (Note 1)	531,453	1,098,496
Other Assets		
Other Receivables (Note 1)	<u>3,908,571</u>	<u>3,271,212</u>
Total Assets	<u>\$ 29,776,357</u>	<u>\$ 29,642,360</u>

Liabilities and Net Assets

Liabilities:		
Notes Payable to Presbyterian Church (U.S.A.) (Note 1)	\$ 3,895,437	\$ 3,858,194
General Mission payable	7,964	10,522
Accrued Liabilities	30,279	12,814
Total Liabilities	<u>3,933,680</u>	<u>3,881,530</u>
Net Assets:		
Without Donors Restrictions		
General Operating (Deficit) (Note 11)	130,483	155,194
Designated for Long-Term Investment and Other (Note 11)	6,815,499	6,785,987
With Donors Restrictions		
Purposes Restrictions (Note 9)	2,318,298	2,328,104
Perpetual in nature (Note 10)	16,578,397	16,491,545
Total Net Assets	<u>25,842,677</u>	<u>25,760,830</u>
Total Liabilities and Net Assets	<u>\$ 29,776,357</u>	<u>\$ 29,642,360</u>

The accompanying notes are an integral part of these financial statements.

THE PRESBYTERY OF DETROIT, INC.
Statements of Activities and Changes in Net Assets
For the Years Ended December 31, 2020 and 2019

	Without Donors Restrictions			With Donors Restrictions		Total 2020	Total 2019
	General Operating	Designated	Subtotals	Special Mission Opportunities	Endowments		
Changes in Net assets							
Revenue, gains, and other support							
Per capita apportionments	\$ 351,062	\$ -	\$ 351,062	\$ -	\$ -	\$ 351,062	\$ 343,059
Presbytery Mission giving	146,913	-	146,913	-	-	146,913	169,644
Grants	6,300	1,574	7,874	-	-	7,874	10,800
Offerings/Donations	9,176	203,661	212,837	-	-	212,837	131,083
Other Income (Loss)	110,667	43,847	154,514	43,407	459,228	657,149	679,161
Endowment income	227,422	-	227,422	-	-	227,422	245,853
Net assets released from restrictions- Satisfaction of program restrictions	726,816	(205,235)	521,581	(62,956)	(458,625)	-	-
Total revenue, gains, and other support	1,578,356	43,847	1,622,203	(19,549)	603	1,603,257	1,579,600
Expenses:							
Program expenses	844,889	68,659	913,548	-	-	913,548	1,197,804
Management and general	772,573	-	772,573	-	-	772,573	734,629
Total expenses	1,617,462	68,659	1,686,121	-	-	1,686,121	1,932,433
Increase (Decrease) in Net Assets - Before transfers	(39,106)	(24,812)	(63,918)	(19,549)	603	(82,864)	(352,833)
Transfers							
In	-	-	-	(1)	1	-	346,270
Out	-	(90)	(90)	-	-	(90)	(346,267)
Net	-	(90)	(90)	(1)	1	(90)	3
Increase (Decrease) in Net Assets from Operating Activities	(39,106)	(24,902)	(64,008)	(19,550)	604	(82,954)	(352,830)
Nonoperating Activities:							
Net realized and unrealized gains	-	49,315	49,315	9,744	86,248	145,307	2,787,871
Sale, Disposal of Fixed Assets	-	5,099	5,099	-	-	5,099	423,459
Interests and dividends	14,395	-	14,395	-	-	14,395	12,923
Change in net assets from nonoperating activities	14,395	54,414	68,809	9,744	86,248	164,801	3,224,253
Changes in net assets	(24,711)	29,512	4,801	(9,806)	86,852	81,847	2,871,423
Net Assets - January 1,	155,194	6,785,987	6,941,181	2,328,104	16,491,545	25,760,830	22,889,407
Net Assets - December 31,	\$ 130,483	\$ 6,815,499	\$ 6,945,982	\$ 2,318,298	\$ 16,578,397	\$ 25,842,677	\$ 25,760,830

The accompanying notes are an integral part of these financial statements.

THE PRESBYTERY OF DETROIT, INC.
Statements of Functional Expenses
For the Years Ended December 31, 2020 and 2019

	Program Expenses	Administrative Expenses	2020 Totals	2019 Totals
Salaries and Wages/Housing Allowance	\$ -	\$ 405,625	\$ 405,625	\$ 349,841
Reimbursed Allowance	-	29,451	29,451	53,842
Payroll Taxes	-	37,257	37,257	28,234
Employee Benefits	-	126,809	126,809	105,215
Bank Charges	-	47	47	275
Background Checks	-	487	487	658
Communication / Publicity	-	-	-	528
Computer - Internet/Website	-	1,280	1,280	913
Computer - Maintenance/Support	-	13,609	13,609	11,593
Computer - Software	-	1,717	1,717	1,513
Computer - Supplies	-	48	48	127
Copier - Meter Charges	-	1,744	1,744	2,888
Equipment - Lease	-	27,715	27,715	28,336
Equipment - (Minor) Purchase	-	718	718	-
Gifts and Flowers	-	250	250	305
Maintenance Repair	-	-	-	547
Meeting Expenses	-	255	255	1,616
Insurance - General	-	5,111	5,111	2,439
Occupancy	-	49,258	49,258	49,952
Postage Expenses	-	4,026	4,026	3,636
Professional Fees - Audit	-	10,500	10,500	10,661
Professional Fees - consultant	-	2,000	2,000	5,525
Professional Fees - Legal	-	8,126	8,126	5,755
Professional Fees - Payroll	-	4,137	4,137	3,410
Supplies - Office	-	6,239	6,239	6,356
Telephone - Expense and Maintenance	-	9,265	9,265	8,433
Travel and Mileages Expenses	-	2,067	2,067	11,393
Committee Expenses	-	24,832	24,832	-
Mission/Ministries/Support	142,950	-	142,950	201,038
PC USA Grants	-	-	-	5,000
Designated Projects (ECO)	204,006	-	204,006	108,920
2018 Faith in Action Mission Fund	6,925	-	6,925	319,860
Endowment Distributions	559,667	-	559,667	603,624
Total Functional Expenses	\$ 913,548	\$ 772,573	\$ 1,686,121	\$ 1,932,433

The accompanying notes are an integral part of these financial statements.

THE PRESBYTERY OF DETROIT, INC.
 Statements of Cash Flows
 For the Years Ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
Cash Flows from Operating Activities		
Changes in net assets	\$ 81,847	\$ 2,871,423
Adjustments to reconcile changes in net assets to net cash from operating activities:		
Net realized and unrealized (gains) losses on investments (Net of Income and Transfers)	(145,307)	(2,787,871)
Changes in assets and liabilities:		
(Increase) Decrease in Presbytery causes receivable	567,043	(378,882)
(Increase) Decrease in other receivables	(637,360)	252,025
Increase (Decrease) in general mission payable	(2,558)	10,420
Increase (Decrease) in accrued liabilities	<u>17,466</u>	<u>(5,836)</u>
Net cash provided by (used in) operating activities	<u>(118,869)</u>	<u>(38,721)</u>
Cash Flows In Investing Activities		
Net (Purchases) Sales of investment securities	(29,770)	(581,260)
Change in restricted Cash	18,273	48,925
Issuance (Proceeds) from receipt of payment on notes receivables from churches	<u>37,243</u>	<u>433,773</u>
Net cash provided by (used in) investing activities	<u>25,746</u>	<u>(98,562)</u>
Cash Flows In Financing Activities	<u>-</u>	<u>-</u>
Net Increase in Cash, Cash Equivalents, and Restricted Cash	(93,123)	(137,283)
Cash, Cash Equivalents, and Restricted Cash - Beginning of year	<u>336,225</u>	<u>473,508</u>
Cash, Cash Equivalents, and Restricted Cash - End of year	<u>\$ 243,102</u>	<u>\$ 336,225</u>

Supplemental Cash Flow Disclosures

Cash Paid During the Year for Interest	\$ <u>-</u>	\$ <u>-</u>
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The accompanying notes are an integral part of these financial statements.

THE PRESBYTERY OF DETROIT, INC.
Notes to Financial Statements
For the Years Ended December 31, 2020 and 2019

Note 1 - Nature of Operations and Significant Accounting Policies:

The Presbytery of Detroit, Inc. (the "Presbytery") is one of the presbyteries that comprise the Synod of the Covenant, which is a member of the Presbyterian Church (U.S.A.). The Presbytery consolidation policy is to include all entities under its common control. These financial statements include: the "Presbytery" only. These financial statements exclude the following related entity: "Presbyterian Women in the Presbytery of Detroit" (PWPD). The effect on the consolidated report as of December 31, 2020 and 2019 has not been determined.

In addition to starting and sustaining new churches in southeastern Michigan, the Presbytery provides program leadership and resources to help meet the educational needs of the churches.

Significant accounting policies are as follows:

The financial statements of the Presbytery have been prepared on the accrual basis of accounting. The Presbytery records transactions based on the nature of the activity as without or with donors' restrictions.

New Accounting Pronouncement – For the year ended December 31, 2020, the Presbytery adopted the requirements of the Financial Accounting Standards Board's Accounting Standards Update No. 2016 – 18 - Not-for-Profit Entities (Topic 230): Restricted Cash, Statement of Cash Flows. This ASU requires that the statement of cash flows explain the change during the period in the total of cash, cash equivalents, and restricted cash and that restricted cash be included with cash and cash equivalents when reconciling the beginning-of-period and end-of-period total amounts shown on the statement of cash flows.

A key change required by ASU 2016-14 is the net asset classes used in these financial statements. Amounts previously reported as unrestricted net assets are now reported as net assets without donor restrictions and amounts previously reported as temporarily restricted net assets and permanently restricted net assets are now reported as net assets with donor restrictions. A footnote on liquidity has also been added.

Without Donors Restrictions - Net assets of the Presbytery consist of general operations and programs. Unrestricted designated funds consist of amounts received or receivable that the Presbytery, Council, or Trustees have earmarked for a specific purpose.

Gifts of cash or other assets that must be used to acquire long-lived assets initially are reported as restricted support. Absent donor stipulations about how long these long-lived assets must be maintained, the Presbytery reports expirations of donor restrictions when the acquired long-lived assets are placed in service.

With Donors Restrictions - Net assets of the Presbytery consist of amounts received from donors who have specified the time and purpose for which the funds are to be spent, and consist of amounts received from donors who have specified that the principal of the donation is to remain intact for investment purposes.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses and changes in net assets during the reporting period. Actual results could differ from those estimates.

Cash Equivalents – The Presbytery considers all highly liquid investments with an original maturity of three months or less to be cash equivalents.

COVID-19 – Covid-19 had no apparent impact on the Presbytery as of 12-31-20. The Presbytery did not obtain any loans or grants during this national/worldwide disaster. The adjustments of these financial statements were not required as of 12-31-20.

THE PRESBYTERY OF DETROIT, INC.
Notes to Financial Statements
For the Years Ended December 31, 2020 and 2019

Note 1 - Nature of Operations and Significant Accounting Policies: (Continued)

Functional Basis and Allocation – Indirect costs have been allocated between the program and support services based on activity-based costing methods. Although the methods of allocation used are considered appropriate other methods could be used that would produce different amounts.

Concentration of Credit Risk Arising from Deposit – The Presbytery maintains cash balances with different banks. Accounts at each institution are insured by Federal Deposit Insurance Corporation (FDIC). At December 31, 2020, the Operating Account had deposits less than the FDIC limits.

Risks and Uncertainties – The Presbytery invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that change in the values of investment securities may occur in the near term and those changes could materially affect the amounts reported in the consolidated statement of financial position.

Notes Receivable, Other Receivables and Payable - The Presbyterian Church (U.S.A.) makes loans to various churches within The Presbytery of Detroit, Inc.'s jurisdiction, and the Presbytery cosigns for these loans. Included in notes receivable balance from Presbytery churches is \$2,954,817 and \$ 3,192,091 at December 31, 2020 and 2019. Of this amount \$3,895,437 for December 31, 2020 and \$ 3,858,194 for December 31, 2019 is due on Presbyterian Church (U.S.A.) loans. Principal and interest payments on these loans are made directly by the churches to the Presbyterian Church (U.S.A.), and include interest rates from 3 percent to 5 percent due at various maturity dates through 2037. The Notes receivable are reviewed periodically throughout the year and assessed for collectability. An allowance for doubtful accounts is not required as of December 31, 2010 they are deemed collectible.

Property, Building, and Equipment - As further discussed in Note 5, certain capital expenditures are not recorded as assets by the Presbytery.

Investment Fees - The investment management fee is paid by a reduction in trust principal only.

Income Tax Status - The Presbytery is exempt from federal income tax under Section 501 (c) (3) of the Internal Revenue Code and did not conduct any unrelated business activities during the calendar year. Therefore, The Presbytery has no provision for federal income taxes in the accompanying financial statements.

Donated Property and Services – The Presbytery records donated property at its estimated market value only. Additionally, the Presbytery members provided volunteer services in many activities of the entity. These volunteers have a significant impact on making the ministry effective. However, the values of those services are not reflected herein inasmuch as the amount of services provided is indeterminable.

Subsequent Events - The Presbytery management has evaluated events and transactions for potential recognition or disclosure through the date of the auditor's report August 4, 2021, which is the same date the financial statements were available to be issued. (See Note 14)

Pension Plan - Certain members of the Presbytery's staff are participants in a pension plan that is administered by the Board of Pensions, which is governed by the Presbyterian Church (U.S.A.). The Presbytery's contributions are calculated as a percentage of eligible wages and are funded as accrued. Pension expense was \$17,828 and \$ 16,269 for the years ended December 31, 2020 and 2019. While contributions are based on fixed rates, federal laws impose certain contingent liabilities on contributors to multiemployer plans. In the event of withdrawal from the plan and under certain other conditions, a contributor to a multiemployer pension plan may be liable to the plan in accordance with formulas established by law.

Administrative Expenses – These expenses represent non-salaried expenses used to run the day-to-day operation of the Presbytery office.

THE PRESBYTERY OF DETROIT, INC.
Notes to Financial Statements
For the Years Ended December 31, 2020 and 2019

Note 2 - Investment Loan Program

At December 31, 2020 and 2019, the Presbytery has \$883,309 and \$ 983,309 in a money market fund with the Presbytery Church (U.S.A.) Investment Program. Under this program, loans are made to churches for capital investments or improvements. The investments are available for allocation to reduce interest charged on loans to local churches participating in the program. Under, this program the Presbytery is required to maintain a balance of twenty-five percent (25%) of the outstanding balance in liquid assets. The Presbytery is contingently liable for the full amount of the loan outstanding should an individual church default on its loan and the proceeds from the liquidation of the collateral is insufficient to satisfy the outstanding balance. Periodic assessments are made to determine the exposure to the Presbytery for this contingency.

Note 3 - Investment Securities / Fair Value Measurements

The fair market value of securities is as follows:

	<u>2020</u>	<u>2019</u>
Corporate stocks and bonds	\$14,100,784	\$13,174,006
Mutual Funds	9,748,731	10,259,649
Money market securities	<u>360,407</u>	<u>519,463</u>
Total	<u>\$24,209,922</u>	<u>\$23,953,118</u>

Net investment income for the period consist of:

Net realized and unrealized gains (losses)	\$ 145,307	\$ 2,787,871
Gross Dividends and Interests	665,398	679,162
Investment Fees	<u>(77,010)</u>	<u>(77,531)</u>
Total	<u>\$ 733,695</u>	<u>\$ 3,389,502</u>

The Presbytery adopted the Fair Value Measurements of its Investments. This accounting standard establishes a fair value hierarchy that measures the different market participant assumptions developed based on market data obtained from sources independent of the Presbytery (observable inputs) and the reporting Presbytery's own assumptions about market participant assumptions developed based on the best information available in the circumstances (unobservable inputs). The Fair Value measurements also include an adjustment for risk if market participants would include one in pricing the related asset or liability, even if the adjustment is difficult to determine. Fair Value further reports and discloses its results on one of the three levels:

Level 1 – Quoted market prices in an active market for the same assets or liabilities.

Level 2 – Observable market-based inputs or unobservable inputs that are corroborated by market data.

Level 3 - Unobservable inputs that are not corroborated by market data.

The Presbytery holds investments in corporate stock and bonds, Mutual Funds and Money Market Securities. These investments are based upon quoted prices and determined to be Level 1's for the year ended December 31, 2020.

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Corporate Stock and bonds	\$14,100,784	\$ -	\$ -	\$14,100,784
Mutual Funds	9,748,731	-	-	9,748,731
Money Market Securities	<u>360,407</u>	-	-	<u>360,407</u>
Totals	<u>\$24,209,922</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$24,209,922</u>

For additional details on these investments see Note 10.

THE PRESBYTERY OF DETROIT, INC.
Notes to Financial Statements
For the Years Ended December 31, 2020 and 2019

Note 4 – Property, Buildings, and Equipment

As further discussed in Note 5, certain capital expenditures are not recorded as assets by the Presbytery.

Note 5 – Depreciation of Assets

During 1989, Accounting Standards “Accounting for Depreciation of Assets” became effective for all not-for-profit organizations. This statement required the Presbytery to record as assets all capital expenditures since inception, and record depreciation charges each year over their estimated useful lives. Prior to 2010 the Presbytery recorded, as assets, all expenditures of a capital nature since 1983 and was recognizing their cost over the estimated useful lives through depreciation charges. Subsequent to 2010 Presbytery elected not to report their fixed assets.

Note 6 – Leases

The Presbytery rents its office facility from an affiliated church under a twenty-four month lease commencing October 1, 2020 and expiring September 30, 2022, with options for renewal for three (3) extended terms of twelve (12) month's each. Rent expense, including costs of security, was \$49,258 for 2020 and \$47,921 for 2019. The Presbytery also leases photocopier equipment under an operating lease agreement expiring October 2022 and March 2023, with monthly payments of \$1,795 and \$309. The total lease expenses for the year ended December 31, 2020 amounted to \$76,973.

Minimum lease payments:	
2021	\$ 74,400
2022	56,732
2023	<u>927</u>
Totals	<u>\$132,059</u>

Note 7 - Line-of-Credit

The Presbytery has an open line of credit with Comerica Bank in the amount of \$500,000, with an interest “Prime Reference Rate” of .50%. In no event and at no time shall the “Prime Referenced Rate” be less than the sum of the Daily Adjusting “LIBOR Rate” for such day plus 2.5% per annum. The outstanding amount at December 31, 2020 was \$ 0.

Note 8 – Net Assets (With Donors Restrictions)

As described in Notes 9 and 10, the Presbytery has With Donors Restrictions Net Assets. These funds are invested in a common account managed by Comerica Bank according to investment policies determined by the Presbytery. The primary objective of these policies is to outline the investment objective of the Presbytery so that a maximum total rate of return will be realized given a level of risk consistent with the preservation of capital and anticipated future cash flow requirements. This objective is accomplished utilizing a balanced strategy of equities, fixed income securities and cash equivalents in a mix which is conducive to participation in rising markets while allowing for adequate protection in falling markets. Certain investments commonly known as alternatives are generally not allowed in the portfolio.

All the With Donors Restrictions Net Assets are restricted by the donor whereby only the income may be spent for the purpose stipulated by the donor. They are either restricted by time, purpose or principal. If the funds are restricted by principal, they may not be spent below its original amount. The Presbytery has also followed the guideline that the funds that are restricted by time and purpose their principal amount also may not be spent below its original amount.

Expenditures from the funds are dictated by the donor for the stated purpose and amount. Amounts are determined based on the investment performance of the managed Comerica account.

THE PRESBYTERY OF DETROIT, INC.
Notes to Financial Statements
For the Years Ending December 31, 2020 and 2019

Note 9 – Special Mission Opportunities

Net assets (With Donors Restrictions) are available for the following purposes:

Presbytery of Detroit – Ranney-Balch Fund are available to provide aid to the aged, poor, and/or for the benefit of Christian work among Italian, Negro, and other underprivileged groups within the boundaries specified in this fund.

Presbytery of Detroit - Mission Fund represents funds (per capita, shared and directed missions, offerings, etc.) collected from the various church entities on behalf of General Assembly and the Synod. The fund balances as of December 31, 2020 and 2019 reflects excess dollars paid out during this time period than collected. The excess represents a temporary timing difference.

	<u>2020</u>	<u>2019</u>
Ranney-Balch Fund	\$1,970,786	\$1,966,419
Special Mission - Faith in Action	-	6,925
Designed Fund	356,342	355,113
Mission Fund - (Deferred)	<u>(8,829)</u>	<u>(353)</u>
Total	<u>\$2,318,298</u>	<u>\$ 2,328,104</u>

Note 10 – Endowments

Endowments net assets (With Donors Restrictions) are investments of the following amounts. The income on such investments is specified by the donor to be used for the purposes noted:

	<u>2020</u>	<u>2019</u>
McKay Fund - Provide funding for new Presbyterian churches and Missions within the city of Detroit	\$ 517,869	\$ 515,154
James Joy Fund - Provide funding to support the Fort Street Presbyterian Church, and missions of the Presbyterian throughout Michigan		
- Fort Street Presbyterian has a (50%) ownership interest		
- Presbytery of Detroit, Inc. has a (40%) ownership interest		
- And (10%) ownership interest is shared between Lake Michigan, Lake Huron and Mackinaw Presbyterian Churches	15,387,428	15,306,784
Connor Fund - Earnings used to support Fort Street Presbyterian Church	<u>673,009</u>	<u>669,607</u>
Total	<u>\$16,578,397</u>	<u>\$16,491,545</u>

Note 11 - Designated Net Assets

Certain unrestricted gifts and revenue have been designated for specific purposes by the Presbytery for unique causes sponsored by the Presbytery.

The specific purposes are as follows:

	<u>2020</u>	<u>2019</u>
Funds available to provide loans to new and Established churches – Capital Fund	\$ 6,945,982	\$ 6,785,987
Funds designated for Presbytery projects	-	-
Total designated net assets	<u>\$ 6,945,982</u>	<u>\$ 6,785,987</u>

THE PRESBYTERY OF DETROIT, INC.
Notes to Financial Statements
For the Years Ending December 31, 2020 and 2019

Note 12 – Transfers

The transfers represent revenue and expense transferred within the “Without Donors Restrictions” net assets funds for 2020. These funds were transferred during the year because the Presbytery maintains only one operating checking account.

Note 13 – Liquidity and availability of Financial Assets

The Presbytery’s working capital and cash flows have variations during the year attributable to the timing of contributions receipts. Monthly cash outflows vary each year based on the specific requirements of the events programmed that year.

The following reflects the Presbytery’s financial assets as of the statement of financial position date, reduced by amounts not available for general use within one year of the statement of financial position date because of contractual or donor-imposed restrictions.

	<u>2020</u>	<u>2019</u>
Cash and Cash Equivalents, at Year End	\$ 243,102	\$ 336,225
PILP (Mission Market)	303,598	403,718
General Investments	5,578,783	5,418,735
Short-Term Receivable	<u>97,798</u>	<u>77,161</u>
Total Current Assets	<u>6,223,281</u>	<u>6,235,839</u>
Less: Assets with Donor Restrictions (less than one year)		
Donor Restriction (Funds Designed)	-	354,654
Short-term Receivables (from Grand River)	-	635
PILP loan contingency	2,954,817	3,192,091
Mission Funds	<u>8,829</u>	<u>353</u>
Total Assets with Donor Restrictions	<u>2,963,646</u>	<u>3,547,733</u>
Financial assets available within one year to meet cash needs for general expenditures within one year.	<u>\$ 3,259,635</u>	<u>\$ 2,688,106</u>

Note 14 – Subsequent Event

Covenant Presbyterian Church in Southfield requested permission to sell their building as the needs of their congregation have changed and they had a viable offer for the property. However, the congregation is currently under the guidance of an Administrative Commission (“AC”) while they discern their next steps. At the recommendation of the Trustees and with the support of Committee on Ministry (“COM”), the Presbytery voted on January 26, 2021 to approve the sale with the condition that the proceeds of the sale be held in Escrow by the Presbytery, and that the release of the funds require approval from both Trustees and COM. Presbytery received the escrow funds of \$762,827 on April 7, 2021 via wire transfer from the title company, and will hold them in the PILP Mission Market until they are approved for release.

In July 2016, the FASB ASU 2016-2, Leases (Topic 842) was issued. The initial effective date for implementation was for years beginning after December 15, 2019. Because of COVID-19 this ASU was postpone until December 15, 2020. The Presbytery elected to postpone their implementation until January 1, 2021 to coincide with FASB. The ASU requires that assets and liabilities be recognized from all leases, except for leases with a term of 12 months or less. The Presbytery is currently assessing the potential impact of the upcoming pronouncements to the Organization’s accounting and financial reporting.

In September 2020, the FASB ASU 2020-7, Contributed Nonfinancial Assets (Topic 958) was issued. The ASU requires that contributed nonfinancial assets be presented as a separate line item in the statement of activities, apart from contributions of cash and other financial assets. The ASU is effective for years beginning after June 15, 2021.

Supplementary Information

THE PRESBYTERY OF DETROIT, INC.

Schedule of Indebtedness of Churches and the Presbytery of Detroit to Other Presbyterian Organizations For the Year Ended December 31, 2020

Church Name	Loans from General Assembly	Grant Mortgage (Deferred Payment) Loans	Presbyterian Investment Loan Program	Loans from Presbytery	Total
Ann Arbor, Calvary	\$ -	\$ 5,000	\$ -	\$ -	\$ 5,000
Ann Arbor, Calvary	-	9,000	-	-	9,000
Dearborn, Cherry Hill	-	28,940	-	-	28,940
Dearborn, Littlefield	-	17,083	-	-	17,083
Churches of Detroit					
Broadstreet	-	20,000	-	-	20,000
Calvin East	-	29,050	-	-	29,050
Trinity	-	21,664	-	-	21,664
Westminister	285,687	-	-	-	285,687
Farmington, First Presbyterian	125,000	-	115,090	-	240,090
Drayton Plains, Community	-	28,688	-	-	28,688
Gratiot Avenue	-	49,820	-	-	49,820
Hope United	-	-	-	3,000	3,000
Howell, First Presbyterian	-	-	126,133	-	126,133
Mildford, Presbyterian	443,234	-	-	-	443,234
Livonia, St. Pauls	-	10,000	-	-	10,000
Northville, First Presbyterian	-	-	711,076	-	711,076
Novi, Faith Community	-	-	176,640	-	176,640
Pontiac, Joslyn Ave	-	22,175	-	-	22,175
Redford, Village	-	11,418	-	-	11,418
Rochester Hills Univeristy	-	-	488,490	-	488,490
Sashabaw PC, Clarkston	-	-	-	3,000	3,000
Southwest Detroit Immigrant and Refugee Center	-	-	-	50,000	50,000
Sterling Heights, New Life	-	-	-	40,460	40,460
Sterling Heights, Utica/ New Life	2,493	-	-	-	2,493
Sterling Heights, Utica/ New Life	14,075	-	-	-	14,075
Troy, Northminister North	55,363	-	-	-	55,363
Walled L, Crossroads	14,768	-	-	-	14,768
Howell Nature Center	-	373,573	1,337,388	-	1,710,961
Total Loans - Churches	\$ 940,620	\$ 626,411	\$ 2,954,817	\$ 96,460	\$ 4,618,308

**Presbytery of Detroit
Report of the Coordinating Cabinet
September 28, 2021**

The Coordinating Cabinet recommends that Presbytery:

1. Adopt P-31 regarding Session Records. (Paper E-1).
2. Amend P-10 regarding Standards of Ethical Conduct (substitute policy attached as Paper E-2).
3. Adopt the proposed schedule for 2022 Presbytery meetings, with locations TBD:

PROPOSED SCHEDULE – PRESBYTERY 2022

Presbytery Meeting	Leadership Team	Coordinating Cabinet	Papers Due	Papers Posted
Saturday, February 26	Monday, January 31	Monday, February 7	Monday, February 14	Tuesday, February 15
Tuesday, May 24	Monday, May 2	Monday, May 9	Wednesday, May 11	Thursday, May 12
Tuesday, September 27	Monday, September 5	Monday, September 12	Wednesday, September 14	Thursday, September 15
Saturday, November 19	Monday, October 17	Monday, October 24	Monday, November 7	Tuesday, November 8

The Coordinating Cabinet reports the following for the information of Presbytery:

1. Coordinating Cabinet approved a Leadership Summit to be held January 29, 2022, 9:00 a.m. to 4:00 p.m., virtually and in person (*Covid Restrictions Adhered*), planned by the Cabinet, to equip Committees, ministry teams and workgroups for the work of implementing and executing the mission of the Presbytery of Detroit. This Leadership conference is designed provide an intentional time for every committee/workgroup/ministry team to come together and be trained in the who, what, when, where and how of each group. The role of each committee, ministry teams and workgroups would be overviewed and how it fits into the current structure of the Presbytery. Each chair/co-chair would meet with your team and provide an overview of the purpose of each team, meeting schedules, and begin to consider goals for the year. Additionally, members serving would be trained in boundaries, cultural competencies, and the core competencies of your specific committee/ministry team or workgroup. Reviews of processes, procedures and records storage would be shared with the whole.
2. Cabinet approved the docket as amended.
3. Cabinet approved its budget request of \$3500 by unanimous consent.
4. Pursuant to its authority under the Bylaws, Cabinet moved the location of the September Presbytery meeting to an electronic meeting.

P-31 SESSION RECORDS

The Minutes and Registers of the churches of the Presbytery of Detroit shall be prepared in accord with the Constitution of the Presbyterian Church (U.S.A.), Robert's Rules of Order, and the following provisions:

SR-1. Minutes and registers shall be kept in physical books or binders with acid-free paper.

SR-2. All physical books in SR-1 are located in the place where the community worships.

SR-3. There shall be no erasures, interlineations, or footnotes.

SR-4. Except for the Annual Report to the General Assembly, there shall be no insertions of separate sheets of paper.

SR-5. A chronological number shall be assigned to each member (from the Register).

SR-6. Chronological roll number shall always be included in actions pertaining to membership, rolls, transfer, death, marriage, ordination.

SR-7. When previous actions of session are referred to, the page number shall be given.

SR-8. Administration of Lord's Supper shall be recorded at next meeting.

SR-9. Where the Lord's Supper is administered privately, the names of elders assisting shall be listed.

SR-10. Baptisms of adults and infants are recorded at next meeting.

SR-11. Marriages shall be reported at next regular meeting.

SR-12. The Annual Report to the General Assembly shall be inserted into the into the minutes book at the place where the report is approved by Session.

SR-13. All minutes shall be promptly (within 90 days) transcribed into the official minutes book after session approval.

SR-14. Entries on the official rolls and registers of the church shall be made in a timely manner (within 60 days of the applicable date).

SR-16. REVIEWER'S GUIDELINES

APPROVAL RATINGS

Approved without exception

Approved

Approved with exceptions

No deficiencies

Not approved—corrections must be made

Not approved—Corrections must be made and Books reviewed

Minutes and records cannot be approved if any of the following are present:

- Item 21 All records are not in a physical book or binder on acid-free paper.
- Item 21 Records are not kept in the location where the congregation meets for worship.
- Item 52 Terms of Call by line item are not in Congregational Meeting Minutes.
- Item 42 No full financial review is recorded for the past three years.

The reviewer may inform the clerk — and set a date for another review in the near future. If any of these completed prior to year-end of the year the initial review takes place (that is, prior to year-end of the year following the year for which records are being reviewed), the minutes and records may be approved by the Stated Clerk.

OR Minutes are obviously missing.

In a case where missing minutes cannot be located after a reasonable search — The available minutes may possibly be approved with exceptions after full committee consideration and consultation with the Stated Clerk and Presbytery Operations Team.

OR The reviewer finds a large number of exceptions that should be corrected.

The reviewer may inform the clerk — and set a date for another review in the near future.

Minutes may be Approved Without Exceptions if deficiencies are only found in a few of these Check List areas:

- Item 19 Minutes promptly transcribed (90 days) but are transcribed within six months.
- Item 24 Previous motion page numbers (if infrequent)
- Item 25 Erasures (if infrequent)
- Item 27 Election of Treasurer
- Item 28 Election of Clerk

The deficiency should be noted on the review report and communicated to the clerk in the follow-up letter — They should not be overlooked in future reviews.

Minutes may be approved if there are only a few (2 or 3) other minor (Standard 1) deficiencies,

The deficiency should be noted on the review report and communicated to the clerk in the follow-up letter — They should not be overlooked in future reviews.

All other deficiencies should result in an Approved With Exceptions rating.

The reviewer should require correction where needed and report it on the review sheet.

The reviewer should indicate on the Review Report that a review should be conducted in one year instead of two if in their opinion the Exceptions are substantial and require early follow up.

**LIFE TOGETHER IN THE COMMUNITY OF FAITH:
STANDARDS OF ETHICAL CONDUCT FOR
ORDAINED OFFICERS IN THE PRESBYTERIAN CHURCH (U.S.A.)**

Adopted by Presbytery of Detroit COM 09/09/2021

As an ordained officer in the Presbyterian Church (U.S.A.), in obedience to Jesus Christ, under the authority of Scripture and guided by our Confessions, I affirm the vows made at my ordination, confirm that Jesus Christ is the pattern for my life and ministry and, relying on God's grace, commit myself to the following standards of ethical conduct.

I will conduct my life in a manner that is faithful to the gospel and consistent with my public ministry. Therefore I will:

- Practice the disciplines of study, prayer, reflection, worship, stewardship, and service;
- Be honest and truthful in my relationships with others;
- Be faithful, keeping the covenants I make and honoring marriage vows;
- Treat all persons with equal respect and concern as beloved children of God;
- Maintain a healthy balance among the responsibilities of my office of ministry, my commitments to family and other primary relationships, and my need for spiritual, physical, emotional, and intellectual renewal;
- Refrain from abusive, addictive, or exploitative behavior and seek help to overcome such behavior if it occurs;
- Refrain from gossip and abusive speech; and
- Maintain an attitude of repentance, humility, and forgiveness, responsive to God's reconciling will.

Signature

Date

I will conduct my ministry so that nothing need be hidden from a governing body or colleagues in ministry. Therefore will:

- Preach, teach, and bear witness to the gospel of Jesus Christ with courage, speaking the truth in love;
- Honor the sacred trust of relationships within the covenant community and observe appropriate boundaries;
- Be judicious in the exercise of the power and privileges of my office and positions of responsibility I hold;
- Avoid conflicts of interest that might compromise the effectiveness of my ministry;
- Refrain from exploiting relationships within the community of faith for personal gain or gratification, including sexual harassment and misconduct as outlined by Presbyterian Church (U.S.A.) policy and defined by the Presbytery of Detroit in the document I have read and signed;
- Respect the privacy of individuals and not divulge information obtained in confidence without express permission, unless an individual is a danger to self or others;
- Recognize the limits of my own gifts and training, and refer persons and tasks to others as appropriate;
- Claim only those qualifications actually attained, give appropriate credit for all sources used in sermons, papers, music, and presentations, and observe copyrights;
- Refrain from incurring indebtedness that might compromise my ministry;
- Be a faithful steward of and fully account for funds and property entrusted to me;
- Observe limits set by the appropriate governing body for honoraria, personal business endeavors, and gifts or loans from persons other than family;
- Accept the discipline of the church and the appropriate guidance of those to whom I am accountable for my ministry;
- Participate in continuing education and seek the counsel of mentors and professional advisors;

Signature

Date

I will conduct my ministry in a manner that honors the connectional nature of the church as I begin and conclude ministries.

As I enter a new ministry I will:

- Deal honorably with the record of my predecessor.
- Be a friend and colleague in ministry with member presbyters and ecumenical gatherings.
- Seek out consultations from community members, Committee on Ministry, and when appropriate the former pastor.

Upon leaving a ministry or office I will:

- Speak and act in ways that support the ministry of my successor;
- Refrain from and exercise due care not to influence by direction or indirection, by spoken or written word, the selection of a successor.
- Not influence or comment upon the policies of the session and the congregation.
- Publically, announce to the congregation that the pastoral relationship is ending, and I am therefore, is not available for pastoral services.
- Refrain from Participating in the life of the ministry setting I left or from which I have retired.
- Refrain from inappropriately discussing or referring to the congregation, parishioners, colleagues, or other stakeholders, (even anonymously) on social media platforms, in chat rooms or through blogs or podcasts.
- Refuse to provide pastoral services for a congregation I previously served; decline cordially invitations to perform pastoral duties in my former community (this includes pastoral calling, funerals, baptisms, and weddings)--unless such invitation comes from and is initiated by the current pastor.
- Consult with the committee on ministry in the presbytery of my residence regarding my involvement in any ministry.
- Consider prayerfully how I can most effectively assist the congregation and my successor as they enter into a new ministry together.

Signature

Date

Committee on Preparation for Ministry Report to Presbytery September 28, 2021

For Information:

- The Bible Content Exam was given Friday, September 3, 2021 at First Presbyterian Church, Royal Oak, proctored by CRE Nancy Bass.
- CPM met with Inquirer Bonnie Bakewell (First, Northville; Columbia) and sustained her Annual Consultation.
- CPM met with Candidate Tyler Brinks (Kirk in the Hills; Princeton) and sustained his Annual Consultation.
- CPM met with Norman Dell (First, Royal Oak; ETS) and enrolled him as an Inquirer.
- CPM met with Joe Masinick (Grosse Pointe Memorial; Dubuque) and enrolled him as an Inquirer.
- A request from Congregational Life was made to CPM for a retreat for those under care; no members of CPM were available to plan and run a retreat at this time. CPM will consider planning a retreat in the near future.
- CPM is making CRE Training Funds available to Eligible CREs taking Transitional Ministry Training.
- CPM has scholarship money available for Inquirers and Candidates; application forms are available on the Presbytery website.
- CPM currently has 9 Inquirers, 3 Candidates and 4 CREs under care.

For Action:

- CPM nominates the following for appointment as Ordination Exam Readers: Teaching Elder Paul Stunkel, Ruling Elder Stefanie Lewis and Ruling Elder Nancy Bass, with Teaching Elder Jim Faile as alternate.
- Upon request by the Presbytery of Giddings/Lovejoy, CPM presents Candidate Joseph Chapman (Ann Arbor, Northside; San Francisco) for Examination for Ordination. Mr. Chapman has been under care of CPM in the Presbytery of Detroit and was granted Final Assessment on June 1, 2021. Giddings/Lovejoy has validated his ministry as Chaplain at Mercy Medical Center in St. Louis. His Biography and Statement of Faith are attached.
- CPM presents Hannah Lundberg for Examination for Ordination. Ms. Lundberg holds the MDiv from Union (NY), was under the care of Des Moines Presbytery and has been certified as eligible to receive a call. Ms. Lundberg has been called to Ann Arbor, First in the Resident Program. Her Biography and Statement of Faith are attached.
- CPM presents Megan Berry for Examination for Ordination. Ms. Berry holds the MDiv from Louisville Seminary), was under the care of Heartland Presbytery and has been certified as eligible to receive a call. Ms. Berry has been called to Ann Arbor, First in the Resident Program. Her Biography and Statement of Faith are attached.

Respectfully Submitted
Rev. James Faile
Elder Marilyn Thibodeau
Co-chairs CPM

Statement of Faith

Overflowing with grace and love, God created the universe. God did not need to create the universe or the creatures in it, but in God's freedom and desire for fellowship, God emptied God's self of power, creating a universe both radically free and radically dependent on God. In our freedom, we mirror God's freedom; in our dependency, we remain creatures subordinate to God. However, when we freely return God's love and live harmoniously with each other and creation, we glimpse our identity and purpose as human beings.

Creation is an ongoing act since God and the created world respond to each other. When we mirror God's will, God collaborates with us to bring creation closer to its final sabbath rest. But when we submit to the forces of destruction, selfishness, and oppression, and in doing so harm ourselves and others, God responds with intervening grace, toppling injustice and releasing all from the bonds of captivity. If sin is captivity for both the oppressed and the oppressor, then salvation is God freeing us from those bonds for right relationship.

In fact, it is through our sinfulness—our literal or figurative bondage—and through the person of Jesus Christ that we come to see God's love for us more clearly. Because creation strayed from God through sin, God humbled God's self and became one of us. Through the life of Jesus Christ, God lived as one of us and shared God's wisdom. Through the death of Jesus Christ, God died as one of us and exposed the entrenched injustice of our world. Through the resurrection of Jesus Christ, God declared sovereignty over the forces of sin.

These liberating acts connect the God of Torah to the God of the Gospels, who is one and the same. Torah and the Gospels derive their authority by serving as an inspired witness to God's intervening grace: the overflowing of God's love and grace in creation; the freeing of the mixed multitude in the Exodus story; and the salvation of all through the life, death, and resurrection of Jesus Christ. To be sure, Scripture remains a text written by and for human beings, but it is also a unique and authoritative witness. With the guidance of the Holy Spirit, and through responsible interpretation, we continue to encounter the Creator, Sustainer, and Redeemer, drawing sustenance from our encounters with the sacred.

For God has not abandoned us. Jesus Christ's resurrection is not the end of the story. The Holy Spirit continues to live among us and work through us to bring about God's kingdom on earth. In our creativity; in our cries for justice; and wherever communities seek peace and mutuality: we see the Spirit at work. We see the Spirit at work in the Church, which though flawed is the Christian ideal of a community reconciled to God. Through table fellowship, the study of Scripture, in worship and in direct action in the world, the Church not only commemorates but continues God's faithful action in the world.

For, when we open our hearts and minds in faith, we open ourselves to God's grace. We perform this posture of faith most visibly in the sacraments of Baptism and the Lord's Supper. And because these sacraments enact what they symbolize, through them we die to ourselves and live for God and each other. In Baptism—a Greek word that originally meant death by shipwreck—we die to our old life of captivity and are reborn into covenantal life with each other and God. In the Lord's Supper, we gather around the table as equals to experience the presence of Jesus Christ.

In these sacred stories and encounters—through creation; through the Exodus; through the Gospel of Jesus Christ; through the sacraments; and through the Spirit's inspiration of the Church—we experience God's desire to remain in loving fellowship with us, which in its final form will be a sabbath rest shared by all.

Biography

I grew up with dual citizenship. My mother was Roman Catholic and my father was Presbyterian, and so my family attended two services on Sundays. First, we would attend an early morning mass at St. Gabriel's, which was a short drive from our home. Then we would attend a mid-morning service at St. John's, an Episcopal church within walking distance of our house—the Episcopal church being close enough, literally and liturgically, for my father. Our Sundays were long, and eventually my father converted to Catholicism, partially out of convenience and partially because he was truly drawn to the tradition. But those early years of worship were formative for me. I was comfortable at a young age shifting between styles of worship and metaphors for God.

My father's conversion to Catholicism was followed by my own loss of faith a few years later. My mother was devout, and she expected her children to be devout as well. My siblings and I went to daily mass with her through elementary school. We also prayed the rosary as a family each evening. Before I began high school, we had made two pilgrimages as a family to apparition sites where the Blessed Virgin Mary had appeared: Medjugorje, Yugoslavia and Conyers, Georgia. (The latter site was officially discredited by the Vatican and the authenticity of the former has been seriously questioned.) But my mother's faith never quite found fertile soil in me. Once I was in college, my Catholic faith lapsed and I devoted myself to poetry and philosophy. These disciplines became my guiding stars, beauty and logic replacing ritual and religious experience.

In my late twenties, I became aware of a spiritual hunger that had been dormant for many years. I knew I could not return to the faith of my childhood—my mother's Catholic faith—but I wondered if a different set of rituals and beliefs could serve as a suitable container. And so, my wife, a close friend of ours, and I began a yearlong spiritual odyssey. We attended services at just about every house of worship in Ann Arbor, Michigan, even attending a summer solstice ritual. In the end, I found the preaching and compassion of a Presbyterian pastor compelling enough that my year of wandering ended. I joined her church and began the hard work of contributing to a community instead of observing one. It was only after joining her church that the memories of my early dual citizenship reemerged; I had found a familiar home.

Soon after, I experienced a call to ministry. Because I had experience lecturing in front a classroom, I tried my hand at preaching. My pastor welcomed me to the pulpit, sharing the space with me even though I was inexperienced and unsure of who I was as a preacher. Unlike teaching, I felt I was speaking from an authority not my own—I was speaking from some sort of wisdom beyond or outside my own. I was shaken by the experience and called a friend, who happened to be a Presbyterian chaplain. Thus, I began, with his guidance, a two-year period of discernment that eventually led me to seminary, CPE, and then a CPE residency at a level one trauma center.

In seminary, I had a crisis of vocation. In the years leading up to seminary, I experienced increasingly confusing and disabling autoimmune symptoms. While in seminary, I wondered if I would ever be well enough to lead a church. But after graduating, and beginning my required unit of CPE, something in me shifted. Here, with patients in the hospital, my illness was actually an asset not a liability. I could empathize with patients because the illness I brought into every patient room tethered us together in ways I cannot explain rationally. I have not looked back since completing that first unit of CPE—although I know it is possible that in the future God will call me to yet another vocation I cannot foresee.

Biography, Hannah Lundberg

I grew up in Southern California, where I was baptized in a non-denominational evangelical church that first taught me a strong love of God and the value of taking the Bible seriously. From a young age, my parents encouraged me and my older brother to ask difficult questions in faith. In my formative years, they were inspirational models of how to earnestly love God and neighbor as part of the Christian journey.

When I began college, moving to Iowa to attend Grinnell College, I hoped to make my faith more of my own. I visited many different church communities, asked questions of local pastors, developed relationships with the campus chaplain and rabbi, and eventually found a home at Grinnell First Presbyterian Church. I was new to being a Presbyterian, but that community welcomed me with open arms, talked through questions with me, and became a guiding force throughout my college experience. I majored in English and Global Development Studies, but also took as many Religious Studies courses as I could, intrigued to study something academically that gave me so much meaning personally. I found friends and interfaith discussion groups that took seriously that the work of justice, peace-making, and care for the marginalized is critically tied to the call of faith. As these pieces fit together, I was surprised by new nudges to keep considering how I might be called to participate in ministry. Through several summer internships, many conversations with mentors, church members, teachers, and family, I began considering more seriously the possibility of responding to God's call by attending seminary and starting the inquiry process toward ordination. With the support of Grinnell First Presbyterian Church, I started the formal process of discernment with the Des Moines Presbytery and applied to Union Theological Seminary in New York City, a school I was drawn to for the ministry possibilities of New York, the school's history of concern for social justice, and the opportunity to study theology in a diverse ecumenical and interreligious space.

At Union, my excitement for worship was nurtured by my work on the team coordinating daily chapel services on campus. I also grew and learned much through internships with Broadway Presbyterian Church and The Vine Campus Ministry Network, a shared community supporting Lutheran, Presbyterian, and Methodist students at several college campuses in New York City. Another formative element of my seminary experience was completing Clinical Pastoral Education (CPE) at Methodist Hospital of Southern California during the summer of 2020. Providing spiritual care at a hospital during the COVID-19 pandemic pushed me in new and challenging ways, but ultimately helped me become more grounded in how to rely on God rather than on my own knowledge, strength, or wisdom while meeting others in difficult situations. God showed up in surprising ways and I learned a lot. In May, I graduated with my Master of Divinity from Union and prepared to move to Michigan for my next step of faith.

In this current season, I am beginning a position as a resident minister at First Presbyterian Church of Ann Arbor, eager to continue getting to know the community there and throughout the Detroit Presbytery. Throughout my process of discernment toward ordination thus far, I have been grateful for the generosity, thoughtfulness, and concern that pastors, church members, ruling elders, CPM members, mentors, teachers, and friends have provided me. I have been reminded again and again we hear God's call best in community. As I continue in ministry and my own life of faith, I am thankful for the wisdom and direction that can emerge from fellowship.

Outside of church life, I find great joy in hiking and being close to nature. I am an introvert who loves knowing people on a deep level. When I feel drained, sitting alone with a good book, taking a walk outdoors, or talking slowly with good friend helps me to recharge.

Statement of Faith, Hannah Lundberg

I believe in one triune God who is all-loving, eternal, and impossible to contain within human language and conception. I believe that God created all things in a good and perfect way and is constantly creating in the world. In this, I believe that God is also present in scientific wonders and delights in human exploration and study of these wonders. As God reveals Godself through creation and action in the world, God constantly reaches out to us with love, grace, and care. As we receive this grace, we are called to respond with praise, thanksgiving, and love.

I believe that Jesus was both fully God and fully human, and that Jesus' life and ministry serves as a model for how we ought to live and serve one another. By taking on human flesh, human emotions, and human suffering, God expressed God's deep desire to connect with us, meet us where we are, and demonstrate an intimate understanding of what it means to be human. I believe that the model of Jesus' life calls us to challenge oppressive powers, stand in solidarity with the downtrodden, view ourselves with humility, turn to God in moments of fear and distress, and express true care and love for the world around us. Through Jesus' life, death, and resurrection, the powers of sin and death were broken, making it possible for us to be delivered from our sinfulness to redemption and eternal life.

I believe that the Holy Spirit meets us everywhere at all times and connects us to both God and one another in hope and love. The Holy Spirit reminds us continually of God's grace and presence, and aids us in discernment with difficult decisions and moral choices, calling us to greater prophetic imagination. The Holy Spirit is powerful and mysterious, always present with us even when we struggle to recognize it.

I believe that the words of both testaments of the Bible are holy and inspired by God, and help us to understand and learn more about God and the world. Acknowledging human limitations, interpreting Scripture requires careful consideration of the message of the Bible as a whole, our understanding of who God is, the context of the authors and interpretations over time, and the inspiration of the Holy Spirit. In this, Scripture is a sacred revelation in which we witness the long tradition of God meeting broken people in their brokenness, speaking love to the outcast, and continually offering hope and redemption to all.

I believe that the sacraments are sacred rituals that give us the opportunity to engage in embodied, communal practices that reaffirm our relationship to God and ongoing growth as individuals and communities. In both Baptism and the Lord's Supper, we recognize God's gifts of grace toward us and respond with our own gracious reception.

I believe that all people are endowed with gifts to serve the church, the world, and God in community with one another. I believe that we are called to live out our faith together, facing injustices in the world and prayerfully considering how to respond. We are called as Christians to use our time and talents to serve God and stand up for those with less power than ourselves, respecting the dignity and goodness of all of God's creation.

Finally, I believe that in all these things, my perspectives will continue to grow and change as my relationship with God grows and changes. There is much to be learned and discerned about God and the many ways God speaks and acts in the world. No amount of study or discernment will allow any of us to be experts on the divine, and yet we are called to continue that process of learning, earnestly seeking to learn more about ourselves, our faith, and our God.

Megan Berry MDiv '21 Statement of Faith

I believe in the one triune God: creator, redeemer, sustainer who is sovereign and active in all parts of our lives. God created the world in God's own image and called it good. As humans created in God's image we are invited to be creators in this world too. While we are created good we are no longer inherently good because we have been affected by sin. Sin has infected every part of us and holds us back from the goodness of our creation and keeps us separated from God. Thus we are called to repent alone and together of our individual sins and communal sins. We are assured of our forgiveness and God's grace through Christ. God's grace and forgiveness is given to us freely and undeservingly. No matter what we do we cannot earn God's grace and forgiveness through our own merits.

I believe in Jesus Christ our redeemer who sits at the right hand of God and during his time on earth showed us how to live in community with one another. Jesus Christ is fully human and fully divine. He knew what it was like to struggle with hunger, thirst, and loneliness, and yet he helps people to be whole. Jesus was crucified to save us from our sins. Three days later, Jesus was resurrected and triumphed over death to give us life everlasting. Jesus' resurrection reminds us that our earthly death is not the end, that we will have life everlasting in heaven with Jesus and our Creator.

I believe in the Holy Spirit, our sustainer, who inspires us and renews our life with God. With the help of the Holy Spirit we interpret scripture, proclaim the Word of God, and are empowered to discern and do the work to be done in the world and in our communities.

I believe that Scripture is the written Word of God that was inspired by God's interactions with the world but was written and transmitted over time by multiple fallible humans. Scripture is one way that we can connect with God and with each other.

I believe in the Church as the community of God's people who are actively working and seeking to bring the Kingdom of God to earth now. The Church is a community that looks after one another and seeks justice for the oppressed, the vulnerable, and the voiceless. The Church as the hands and feet of Christ are called to be mission focused, to go out and serve our neighbors and feed the hungry. We are called to the messy work of being present with those we minister to. As the body of Christ, we experience the beauty of worshipping together in ways that rejuvenate our souls and renew us for our work.

I believe in the two sacraments of Baptism and the Lord's Supper as physical signs and spiritual gifts that remind us of God's grace and love through Jesus and the Holy Spirit. Baptism is the sign and seal of our bond and unity with Christ and marks the beginning of a new life in Christ. The Lord's Supper is the sign and seal of God's covenant and gracious invitation to everlasting life. Communion reaffirms our call to help and feed others as we have been fed.

Megan Berry MDiv '21 Statement of Faith

Megan Berry Biography

I'm Megan Berry, I was born and raised in Independence, MO just outside of Kansas City, MO. My parents and two older brothers still live outside of Kansas City. I'm a graduate of Louisville Presbyterian Theological Seminary (LPTS) where I enjoyed studying Christian Education, Hebrew and Greek exegesis. I also love to analyze the theology and ethics we learn from the television shows we binge on Netflix and how that impacts the ways we read scripture and interact with each other.

My church home has always been Trinity Presbyterian Church of Independence, MO, though I was baptized at Westminster Presbyterian Church before the congregation joined with Trinity. Trinity is where I was confirmed as a member and is one of the places that had the most impact on my faith in my formative years. Heartland Camps is the other place that had the most impact on my faith.

I first felt my call to ministry while I was a camp counselor at Heartland Camps in Parkville, MO. I spent two summers as a day camp counselor and two summers as a day camp program assistant. During those summers I found a love for working with children and teaching them stories from the Bible. At the time I was studying music therapy and I was hopeful that seminary was the next step in my life because I felt such joy and fulfillment while working at camp, but when I would work with the kids in my placements for my music therapy program there wasn't the same joy and fulfillment.

Leading up to seminary, I had the opportunity to attend General Assembly as the Young Adult Advisory Delegate for Heartland Presbytery. This experience ignited a passion for PC(USA) that I did not realize I had. After my experience with GA, I decided to spend my first year at LPTS interning with OGA and had the opportunity to learn about the inner workings of OGA in person.

During my first year at LPTS I enrolled in my introductory Hebrew course and absolutely loved it. I loved studying it and I loved helping my friends study it. I thought maybe being a Hebrew professor would be fun and prayed about pursuing a PhD in Hebrew studies to be a seminary professor. However, during my second and third years at seminary, I felt a deeper call to parish ministry and decided to focus on that calling instead of applying for even more education. During my church placements, I was able to preach regularly, work with youth Sunday school classes, lead Presbyterian Women Bible studies, and an adult confirmation class. My love for teaching children blossomed into a love for parish ministry that I could not have imagined during my summers at camp, including a love for preaching and helping the community feel God's love and grace.

**EQUALIZATION OF ELDER COMMISSIONERS
PRESBYTERY OF DETROIT
NOVEMBER 2021-NOVEMBER 2022**

The Book of Order requires the Presbytery to establish a plan to ensure there is parity at Presbytery meetings between teaching and ruling elders. The intention is to ensure that the number of ministers and elders is equal. G-3.0301

The Book of Order authorizes Presbyteries to assign certain representation according to the size of the church. By policy, the Presbytery of Detroit has given precedence to churches that have a majority of members who are a racial-ethnic minority.

The number of ministers reported last year was 142. I report the number of active ministers this year as 138. I count the number of active ministers as those on the active roll who are resident in the area, plus those on the retired roll who are active in the life of Presbytery. I measured the latter by counting those retired ministers who are on a Presbytery committee, who have a position of some kind in a local congregation, or who attended a meeting last year.

The far-right column represents the number of commissioners a church should elect for the period November 1, 2021 to November 30, 2022. **Commissioners should report this new figure to Session so the proper number will come to the November meeting.**

City	Church	2019 Mbrs	2019- 2020 Elders	2020 Mbrs	Ethnic ?	2020-21 Elders	Add to Equalize	Elders/ church
	Elder Members		10			16		16
	Allen Park	661	2	537		2	1	3
	Ann Arbor	34	1	33		1	0	1
	Ann Arbor	1556	4	1542		4	1	5
	Ann Arbor	39	1	38		1	0	1
	Ann Arbor	183	1	172		1	0	1
	Auburn Hills	38	1	36		1	0	1
	Belleville	54	1	59		1	0	1
	Berkley	61	1	61		1	0	1
	Berkley	225	1	203		1	0	1
	Beverly Hills	243	1	243		1	0	1
	Birmingham	828	2	818		2	1	3
	Bloomfield Hills	1633	4	1636		4	1	5
	Brighton	523	2	534		2	1	3
	Canton	208	1	220		1	0	1
	Clarkston	14	1	14		1	0	1
	Dearborn	192	1	183		1	0	1
	Dearborn	363	2	363		2	0	2
	Dearborn	52	1	52		1	0	1
	Dearborn Hts	64	1	60		1	0	1
	Detroit	71	2	70	Y	1	1	1
	Detroit	109	2	107	Y	1	1	2
	Detroit	40	1	39	Y	1	1	2
	Detroit	144	1	142		1	0	1
	Detroit	34	2	30	Y	1	1	2
	Detroit	67	2	66	Y	1	1	2
	Detroit	302	2	302		1	0	1
	Detroit	58	2	57	Y	1	1	2
	Detroit	64	1	62	Y	1	1	2
	Detroit	36	2	36	Y	1	1	2
	Detroit	296	2	288	Y	1	2	3
	Farmington	335	2	271		1	0	1
	Fort Gratiot	61	1	62		1	0	1
	Garden City	105	1	103		1	0	1
	Grosse Ile	412	2	405		2	0	2
	Grosse Pointe	1153	3	1130		2	1	3
	Grosse Pte Wds	158	1	150		1	0	1
	Highland Park	28	2	33	Y	1	1	2
	Howell	206	1	207		1	0	1

Lincoln Park	Lincoln Park	114	1	134		1	0	1
Livonia	Rosedale Gardens	513	2	493		2	1	3
Livonia	St. Paul's	167	1	138		1	0	1
Livonia	St. Timothy's	95	1	75		1	0	1
City	Church	2019 Mbrs	2019- 2020 Elders	2020 Mbrs	Ethnic ?	2020-21 Elders	Add to Equalize	Elders/ church
Milan	People's	113	1	103		1	0	1
Milford	Milford	473	2	451		2	0	2
Mt. Clemens	First	347	2	329		2	0	2
Northville	First	659	2	523		2	1	3
Novi	Faith Community	260	1	139		1	0	1
Orchard lake	Community	728	2	595		2	1	3
Plymouth	First	805	2	805		2	1	3
Pontiac	First	147	1	131		1	0	1
Pontiac	Joslyn Avenue	14	1	11		1	0	1
Port Huron	First	415	2	280		1	0	1
Redford	St. James	31	1	35		1	0	1
Rochester	University	579	2	475		2	1	3
Royal Oak	First	483	2	442		2	0	2
Royal Oak	Korean First	28	2	28	Y	1	1	2
Royal Oak	Starr	76	1	61		1	0	1
Saline	First	166	1	166		1	0	1
Shelby Twp	St. Thomas	376	2	316		2	0	2
South Lyon	First	120	1	121		1	0	1
Southfield	Covenant	62	1	58		1	0	1
Southfield	Korean	938	3	937	Y	2	2	3
Southfield	New Hope	77	2	68	Y	1	1	2
St. Clair Shores	Lake Shore	307	2	314		2	0	2
Sterling Heights	New Life	134	1	117		1	0	1
Taylor	Southminster	126	1	123		1	0	1
Troy	First	81	1	85		1	0	1
Troy	Northminster	93	1	90		1	0	1
Walled Lake	Crossroads	67	1	51		1	0	1
Warren	Celtic Cross	124	1	120		1	0	1
Warren	First	180	1	163		1	0	1
Waterford	Community	188	1	165		1	0	1
Westland	Kirk of Our Savior	67	1	69		1	0	1
White Lake	White Lake	94	1	79		1	0	1
Ypsilanti	First	199	1	147		1	0	1
Totals:		20096	124	18801	13	114	34	138



September 16, 2021

Report from the Administrative Commission of the Presbytery of Detroit for St. John's Presbyterian Church

Dear Rev. Grano and Members of the Presbytery,

The Administrative Commission continues to work with the Session and members of St. John's Presbyterian Church, meeting monthly in an open meeting, and monthly as a Commission. The primary focus of the church and the Commission in recent months has been to secure pastoral leadership for St. John's. AC Member Elder Rosy Latimore, together with St. John's Elder Sharon Moore and St. John's COM liaison Diane Agnew, are continuing to move the process forward, with the assistance of COM. One interested candidate has been identified, and at least one other is being sought. Everyone on the AC hopes to complete the temporary supply pastor search process as expediently as possible. St. John's member David Harmon, with the support of the AC and the church, was elected by the congregation as Treasurer in July, paving the way for greater autonomy for St. John's in financial decision-making. In the coming months, we hope to report further progress in these and other areas. St. John's Hunger Ministry continues to serve an important role in the community and in the life of the church and has been asked by Forgotten Harvest to prepare for a possible second monthly distribution date. An outdoor community health fair is also planned at the church for October.

Respectfully submitted,

Joshua Archey, CRE
Clerk of the Administrative Commission

Rev. Lindsey Anderson, Co-Chair
Rev. Laura Kelsey, Co-Chair
Elder Rosy Latimore
Elder Tim Ngare
Rev. Paul Stunkel

COMMISSION REPORT
INSTALLATION OF ANDERS EDSTROM
PRESBYTERY OF DETROIT
JULY 25, 2021

The Commission to **install Anders Edstrom as pastor of Greenfield Presbyterian Church**, in Berkley, was convened with prayer by the moderator, Elder Dave Bunch, at 2:35 p.m., on July 25, 2021, at Greenfield Church. The Commission members present were:

Elder Dave Bunch of Geneva Presbyterian Church, Moderator

Elder Stefanie Lewis of Hope Presbyterian Church

Elder Terry Barash of Greenfield Presbyterian Church

The Rev. Garrett Mostowski of Fort Street Presbyterian Church

The Rev. Neeta Nichols, Honorably Retired

The Commission approved the seating of the following members as corresponding members:

None

The Commission invited the following persons to participate in the worship service:

None

After approving the order of worship, the Commission proceeded to worship, where it **installed Rev. Anders Edstrom as pastor of Greenfield Presbyterian Church**. In the course of the installation service, **Rev. Edstrom gave affirmation to the obligations undertaken in the questions found in W-4.4003**. Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Edstrom.



/s Elder Dave Bunch
Moderator

Date: September 14, 2021

COMMISSION REPORT
ORDINATION AND INSTALLATION OF CHARLES SADLER III
PRESBYTERY OF DETROIT
AUGUST 1, 2021

The Commission to **ordain and install Charles Sadler III as pastor of Starr Presbyterian Church** was convened with prayer by the moderator, Elder Dave Bunch, at 2:30 p.m., on August 1, at Starr Presbyterian Church in Royal Oak. The Commission members present were:

Elder Dave Bunch of Geneva Presbyterian Church, Moderator

Elder Kelsey Baugh of Grosse Ile Presbyterian Church

Elder Rick Smith of Starr Presbyterian Church

The Rev. Ron Gilmer, At-Large

The Rev. Adam Grosch, Lakeshore Church

The Rev. Angela Ryo, Kirk in the Hills Church

The Commission approved the seating of the following members as corresponding members:

None

The Commission invited the following persons to participate in the worship service:

None

After approving the order of worship, the Commission proceeded to worship, where it **ordained and installed Charles Sadler III as pastor of Starr Presbyterian Church. In the course of the ordination service, Charles gave affirmation to the obligations undertaken in the ordination questions found in W-4.4003.** Upon conclusion of the worship service, the commission and congregation were dismissed with prayer and benediction by Rev. Sadler.



/s Elder Dave Bunch
Moderator

Date: September 14, 2021